

Rate Type:
M=Monthly
H= Hourly

**City of Azusa
Salary Schedule
As of: October 16, 2023**

CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCOUNTANT	7/1/2023	4189	ACEA	M	\$ 5,534.19	\$ 5,810.90	\$ 6,101.44	\$ 6,406.52	\$ 6,726.84	
ACCOUNTING SPECIALIST	7/1/2023	4174	ACEA	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
ACCOUNTING SPECIALIST - P/T	7/1/2023	4174	PART	H	\$ 27.70	\$ 29.09	\$ 30.54	\$ 32.07	\$ 33.67	
ACCOUNTING SPECIALIST, SENIOR	7/1/2023	4179	ACEA	M	\$ 5,281.54	\$ 5,545.61	\$ 5,822.89	\$ 6,114.04	\$ 6,419.74	
ACCOUNTING SYSTEMS SPECIALIST P/T	7/1/2023	4179	PART	H	\$ 30.47	\$ 31.99	\$ 33.59	\$ 35.27	\$ 37.04	
ADMINISTRATIVE ANALYST	8/1/2023	4193	NREP	M	\$ 5,865.14	\$ 6,158.39	\$ 6,466.31	\$ 6,789.63	\$ 7,129.11	
ADMINISTRATIVE ASSISTANT - P/T	7/1/2023	7166	PART	H	\$ 19.73	\$ 20.72	\$ 21.75	\$ 22.84	\$ 23.98	
ADMINISTRATIVE TECHNICIAN	7/1/2023	4174	ACEA	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
ADMINISTRATIVE TECHNICIAN - POLICE	8/1/2023	4174	NREP	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
ADMINISTRATIVE TECHNICIAN - P/T	7/1/2023	4174	PART	H	\$ 27.70	\$ 29.09	\$ 30.54	\$ 32.07	\$ 33.67	
APPRENTICE ELECTR TEST TECH	8/1/2023	5198	IBEW	M	\$ 7,341.21	\$ 7,708.27	\$ 8,093.68	\$ 8,498.36	\$ 8,923.28	
APPRENTICE LINE MECHANIC	8/1/2023	5204	IBEW	M	\$ 7,727.75	\$ 8,114.14	\$ 8,519.84	\$ 8,945.83	\$ 9,393.13	
ASSISTANT CHIEF DEPUTY CITY CLERK	7/1/2023	3243	NREP	M	\$ 5,657.52	\$ 5,940.40	\$ 6,237.42	\$ 6,549.29	\$ 6,876.75	
ASSISTANT PLANNER	7/1/2023	4190	ACEA	M	\$ 5,587.04	\$ 5,866.39	\$ 6,159.71	\$ 6,467.70	\$ 6,791.08	
ASSISTANT POOL MANAGER - P/T	1/1/2023	7123	PART	H	\$ 20.68	\$ 21.71	\$ 22.80	\$ 23.94	\$ 25.13	
ASSISTANT RECREATION LEADR - P/T	1/1/2023	7093	PART	H	\$ 15.50	\$ 16.28	\$ 17.09	\$ 17.94	\$ 18.84	
ASSISTANT WATER UTILITY ENGINEER	7/1/2023	4186	ACEA	M	\$ 5,378.76	\$ 5,647.70	\$ 5,930.09	\$ 6,226.59	\$ 6,537.92	
ASSOCIATE ELECTRIC UTILITY ENGINEER	7/1/2023	4222	ACEA	M	\$ 7,588.41	\$ 7,967.83	\$ 8,366.23	\$ 8,784.54	\$ 9,223.76	
ASSOCIATE ENGINEER	7/1/2023	4222	ACEA	M	\$ 7,588.41	\$ 7,967.83	\$ 8,366.23	\$ 8,784.54	\$ 9,223.76	
ASSOCIATE PLANNER	7/1/2023	4201	ACEA	M	\$ 6,204.46	\$ 6,514.68	\$ 6,840.41	\$ 7,182.43	\$ 7,541.55	
ASSOCIATE WATER UTILITY ENGINEER	7/1/2023	4222	ACEA	M	\$ 7,588.41	\$ 7,967.83	\$ 8,366.23	\$ 8,784.54	\$ 9,223.76	
ASST DIRECTOR OF INFORMATION TECHNOLOGY	7/1/2023	3530	AMMA	M	\$ 10,336.80	\$ 10,853.64	\$ 11,396.32	\$ 11,966.14	\$ 12,564.45	
ASST DIRECTOR OF PUBLIC WORKS	7/1/2023	3531	AMMA	M	\$ 9,679.00	\$ 10,162.97	\$ 10,671.11	\$ 11,204.67	\$ 11,764.89	
ASST GENERAL MANAGER - CUST CARE & SOL	7/1/2023	3558	AMMA	M	\$ 12,301.13	\$ 12,916.18	\$ 13,561.99	\$ 14,240.09	\$ 14,952.10	
ASST GENERAL MANAGER - ELECTRIC OPS	7/1/2023	3558	AMMA	M	\$ 12,301.13	\$ 12,916.18	\$ 13,561.99	\$ 14,240.09	\$ 14,952.10	
ASST GENERAL MANAGER - WATER OPS	7/1/2023	3558	AMMA	M	\$ 12,301.13	\$ 12,916.18	\$ 13,561.99	\$ 14,240.09	\$ 14,952.10	
ASST GENERAL MANAGER- RESOURCE MGMT	7/1/2023	3570	AMMA	M	\$ 13,530.99	\$ 14,207.54	\$ 14,917.92	\$ 15,663.82	\$ 16,447.01	
ASST PARK MAINT WRK I - P/T	1/1/2023	7137	PART	H	\$ 17.05	\$ 17.90	\$ 18.80	\$ 19.74	\$ 20.72	
ASST STREET MAINT WKR I - P/T	1/1/2023	7137	PART	H	\$ 17.05	\$ 17.90	\$ 18.80	\$ 19.74	\$ 20.72	
BODY WORN CAMERA & DIGITAL EVID TECHNICIAN	8/1/2023	9192	NREP	M	\$ 5,879.40	\$ 6,173.37	\$ 6,482.04	\$ 6,806.14	\$ 7,146.45	
BUDGET ADMINISTRATOR	7/1/2023	4211	ACEA	M	\$ 6,827.50	\$ 7,168.87	\$ 7,527.32	\$ 7,903.68	\$ 8,298.87	
BUDGET AND REVENUE MANAGER	7/1/2023	3370	NREP	M	\$ 8,220.68	\$ 8,631.71	\$ 9,063.30	\$ 9,516.46	\$ 9,992.28	
BUILDING INSPECTOR I	7/1/2023	4196	ACEA	M	\$ 5,915.41	\$ 6,211.19	\$ 6,521.74	\$ 6,847.83	\$ 7,190.22	
BUILDING INSPECTOR II	7/1/2023	4199	ACEA	M	\$ 6,391.47	\$ 6,711.04	\$ 7,046.60	\$ 7,398.93	\$ 7,768.87	
BUILDING OFFICIAL	7/1/2023	3435	AMMA	M	\$ 8,010.05	\$ 8,410.54	\$ 8,831.08	\$ 9,272.63	\$ 9,736.25	
BUILDING TECHNICIAN	7/1/2023	4174	ACEA	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
BUS DRIVER	7/1/2023	4158	ACEA	M	\$ 4,131.42	\$ 4,337.99	\$ 4,554.89	\$ 4,782.63	\$ 5,021.77	
BUS DRIVER - P/T	7/1/2023	7142	PART	H	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.60	\$ 28.98	

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CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
CASHIER	8/1/2023	5138	IBEW	M	\$ 3,060.93	\$ 3,213.98	\$ 3,374.68	\$ 3,543.41	\$ 3,720.58	
CASHIER - P/T	8/1/2023	7138	PART	H	\$ 17.65	\$ 18.54	\$ 19.46	\$ 20.44	\$ 21.46	
CHIEF DEPUTY CITY CLERK	7/1/2023	3412	NREP	M	\$ 9,052.20	\$ 9,504.81	\$ 9,980.05	\$ 10,479.05	\$ 11,003.00	
CHIEF OF POLICE	7/1/2023	CHOFP	CONT-EXEC	M	\$ 20,833.33	\$ 20,833.33	\$ 20,833.33	\$ 20,833.33	\$ 20,833.33	
CITY CLERK	7/1/1999	1102	ELECT	M	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	
CITY MANAGER	7/1/2023	CMGR	CONT-EXEC	M	\$ 23,333.33	\$ 23,333.33	\$ 23,333.33	\$ 23,333.33	\$ 23,333.33	
CITY TREASURER	7/1/1999	1103	ELECT	M	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	
COMMUNITY IMPROVEMENT INSPECTR	7/1/2023	4171	ACEA	M	\$ 4,746.31	\$ 4,983.62	\$ 5,232.81	\$ 5,494.45	\$ 5,769.17	
COMMUNITY IMPROVEMENT MGR	7/1/2023	3370	AMMA	M	\$ 8,220.68	\$ 8,631.71	\$ 9,063.30	\$ 9,516.46	\$ 9,992.28	
COMMUNITY RESOURCE SPECIALIST	7/1/2023	4158	ACEA	M	\$ 4,131.42	\$ 4,337.99	\$ 4,554.89	\$ 4,782.63	\$ 5,021.77	
COMMUNITY RESOURCE SPECIALIST P/T	7/1/2023	7142	PART	H	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.60	\$ 28.98	
COMMUNITY SERVICE OFFICER - FIELD	8/1/2023	9170	CAPP	M	\$ 4,690.50	\$ 4,925.03	\$ 5,171.28	\$ 5,429.84	\$ 5,701.33	
COUNCILMEMBER	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	
COURT LIAISON OFFICR	8/1/2023	9192	CAPP	M	\$ 5,879.40	\$ 6,173.37	\$ 6,482.04	\$ 6,806.14	\$ 7,146.45	
CUST CARE OPERATIONS SUPERVISOR	8/1/2023	5203	IBEW	M	\$ 6,998.45	\$ 7,348.37	\$ 7,715.79	\$ 8,101.58	\$ 8,506.66	
CUSTODIAN - P/T	1/1/2023	7120	PART	H	\$ 15.66	\$ 16.44	\$ 17.26	\$ 18.12	\$ 19.03	
CUSTOMER CARE LEAD	8/1/2023	5180	IBEW	M	\$ 5,643.57	\$ 5,925.75	\$ 6,222.04	\$ 6,533.14	\$ 6,859.80	
CUSTOMER SERVICE REPRESENTATIVE I	8/1/2023	5154	IBEW	M	\$ 4,407.41	\$ 4,627.78	\$ 4,859.17	\$ 5,102.13	\$ 5,357.23	
CUSTOMER SERVICE REPRESENTATIVE I - P/T	8/1/2023	5154	PART	H	\$ 25.43	\$ 26.70	\$ 28.04	\$ 29.44	\$ 30.91	
CUSTOMER SERVICE REPRESENTATIVE II	8/1/2023	5164	IBEW	M	\$ 4,852.90	\$ 5,095.55	\$ 5,350.32	\$ 5,617.84	\$ 5,898.73	
CUSTOMER SERVICE REPRESENTATIVE III	8/1/2023	5174	IBEW	M	\$ 5,345.09	\$ 5,612.34	\$ 5,892.96	\$ 6,187.61	\$ 6,496.99	
DEPARTMENT INTERN - P/T	1/1/2023	7104	PART	H	\$ 15.50	\$ 16.28	\$ 17.09	\$ 17.94	\$ 18.84	
DEPUTY CITY CLERK I	7/1/2023	4158	ACEA	M	\$ 4,131.42	\$ 4,337.99	\$ 4,554.89	\$ 4,782.63	\$ 5,021.77	
DEPUTY CITY CLERK I - P/T	7/1/2023	4158	PART	H	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.60	\$ 28.98	
DEPUTY CITY CLERK II	7/1/2023	4174	ACEA	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
DEPUTY CITY MANAGER	7/1/2023	DCMGR	CONT-EXEC	M	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	
DEVELOPMENT SERVICES ASSISTANT	7/1/2023	4174	ACEA	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
DIRECTOR OF ADMINISTRATIVE SERVICES	7/1/2023	DIRAS	CONT-EXEC	M	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00	
DIRECTOR OF COMMUNITY RESOURCES	7/1/2023	DCOMR	CONT-EXEC	M	\$ 15,416.66	\$ 14,166.67	\$ 14,166.67	\$ 14,166.67	\$ 14,166.67	
DIRECTOR OF ECON & COMM DEV	7/1/2023	ECDDIR	CONT-EXEC	M	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	
DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	7/1/2023	PWDCE	CONT-EXEC	M	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	
ECONOMIC DEVELOPMENT & HOUSING COORD.	7/1/2023	4211	ACEA	M	\$ 6,827.50	\$ 7,168.87	\$ 7,527.32	\$ 7,903.68	\$ 8,298.87	
ECONOMIC DEVELOPMENT SPECIALIST	7/1/2023	4190	ACEA	M	\$ 5,587.04	\$ 5,866.39	\$ 6,159.71	\$ 6,467.70	\$ 6,791.08	
ELECTRIC CREW SUPERVISOR	8/1/2023	5228	IBEW	M	\$ 10,753.03	\$ 11,290.69	\$ 11,855.22	\$ 12,447.98	\$ 13,070.38	
ELECTRIC DISTRIBUTION SUPERVISOR	8/1/2023	5243	IBEW	M	\$ 11,774.58	\$ 12,363.31	\$ 12,981.47	\$ 13,630.54	\$ 14,312.07	
ELECTRIC TROUBLESHOOTER	8/1/2023	5256	IBEW	M	\$ 9,775.49	\$ 10,264.26	\$ 10,777.47	\$ 11,316.35	\$ 11,882.16	
ELECTRICAL ENGINEER	7/1/2023	3448	AMMA	M	\$ 8,311.33	\$ 8,726.88	\$ 9,163.24	\$ 9,621.40	\$ 10,102.45	
ELECTRICAL TEST TECHNICIAN	8/1/2023	5213	IBEW	M	\$ 8,442.24	\$ 8,864.35	\$ 9,307.57	\$ 9,772.95	\$ 10,261.60	

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EMERGENCY SERVICES COORDINATOR	7/1/2023	3306	AMMA	M	\$ 6,013.87	\$ 6,321.99	\$ 6,765.58	\$ 7,141.46	\$ 7,517.31	
ENGINEERING ASSISTANT	7/1/2023	4186	ACEA	M	\$ 5,378.76	\$ 5,647.70	\$ 5,930.09	\$ 6,226.59	\$ 6,537.92	
ENGINEERING TECHNICIAN	7/1/2023	4165	ACEA	M	\$ 4,411.48	\$ 4,632.05	\$ 4,863.66	\$ 5,106.84	\$ 5,362.18	
ENGINEERING TECHNICIAN P/T	7/1/2023	4165	PART	H	\$ 25.45	\$ 26.72	\$ 28.06	\$ 29.46	\$ 30.93	
ENVIRONMENTAL PROGRAMS MANAGER	7/1/2023	3213	AMMA	M	\$ 9,227.98	\$ 9,689.37	\$ 10,173.84	\$ 10,682.54	\$ 11,216.66	
ENVIRONMENTAL PROGRAMS SPECIALIST	7/1/2023	3204	AMMA	M	\$ 7,150.95	\$ 7,508.04	\$ 7,882.92	\$ 8,275.69	\$ 8,687.93	
EXEC ASSISTANT ADMIN SVCS DEPT	7/1/2023	4179	NREP	M	\$ 5,281.54	\$ 5,545.61	\$ 5,822.89	\$ 6,114.04	\$ 6,419.74	
EXEC ASSISTANT TO THE CITY MGR	7/1/2023	4187	NREP	M	\$ 5,495.40	\$ 5,770.17	\$ 6,058.67	\$ 6,361.61	\$ 6,679.69	
FACILITIES MAINTENANCE FOREMAN	7/1/2023	8184	SEIU	M	\$ 5,441.52	\$ 5,713.60	\$ 5,999.28	\$ 6,299.24	\$ 6,614.20	
FACILITIES MAINTENANCE SUPERVISOR	7/1/2023	8204	SEIU	M	\$ 6,409.85	\$ 6,730.35	\$ 7,066.86	\$ 7,420.21	\$ 7,791.22	
FACILITIES MAINTENANCE WORKER - P/T	7/1/2023	8153	PART	H	\$ 23.39	\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.43	
FACILITIES MAINTENANCE WORKER I	7/1/2023	8153	SEIU	M	\$ 4,053.81	\$ 4,256.50	\$ 4,469.33	\$ 4,692.79	\$ 4,927.43	
FACILITIES MAINTENANCE WORKER II	7/1/2023	8163	SEIU	M	\$ 4,455.63	\$ 4,678.42	\$ 4,912.34	\$ 5,157.95	\$ 5,415.85	
FACILITIES MAINTENANCE WORKER III	7/1/2023	8174	SEIU	M	\$ 4,946.34	\$ 5,193.66	\$ 5,453.34	\$ 5,726.01	\$ 6,012.31	
FAMILY SERVICES MANAGER	7/1/2023	3365	AMMA	M	\$ 7,255.65	\$ 7,618.43	\$ 7,999.35	\$ 8,399.32	\$ 8,819.29	
FIELD SERVICE OPERATIONS SUPERVISOR	8/1/2023	5194	IBEW	M	\$ 7,138.32	\$ 7,495.24	\$ 7,870.00	\$ 8,263.50	\$ 8,676.67	
FIELD SERVICE REPRESENTATIVE	8/1/2023	5184	IBEW	M	\$ 6,477.65	\$ 6,801.53	\$ 7,141.60	\$ 7,498.68	\$ 7,873.62	
FINANCE MANAGER	7/1/2023	3213	AMMA	M	\$ 9,227.98	\$ 9,689.37	\$ 10,173.84	\$ 10,682.54	\$ 11,216.66	
GENERAL MANAGER	7/1/2023	GLMGR	CONT-EXEC	M	\$ 20,416.66	\$ 20,416.66	\$ 20,416.66	\$ 20,416.66	\$ 20,416.66	
HOME DELIVERED MEAL ASSISTANT - P/T	1/1/2023	7093	PART	H	\$ 15.50	\$ 16.28	\$ 17.09	\$ 17.94	\$ 18.84	
HOME DELIVERED MEAL MANAGER - P/T	1/1/2023	7119	PART	H	\$ 17.05	\$ 17.90	\$ 18.80	\$ 19.74	\$ 20.72	
HUMAN RESOURCES ADMIN ASSISTANT	7/1/2023	7166	NREP	M	\$ 3,420.70	\$ 3,591.74	\$ 3,771.32	\$ 3,959.89	\$ 4,157.88	
HUMAN RESOURCES MANAGER	7/1/2023	3213	NREP	M	\$ 9,227.98	\$ 9,689.37	\$ 10,173.84	\$ 10,682.54	\$ 11,216.66	
HUMAN RESOURCES SPECIALIST I	7/1/2023	4174	NREP	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
HUMAN RESOURCES SPECIALIST II	7/1/2023	4179	NREP	M	\$ 5,281.54	\$ 5,545.62	\$ 5,822.90	\$ 6,114.04	\$ 6,419.74	
HUMAN RESOURCES/RISK MGT ANALYST	7/1/2023	4192	NREP	M	\$ 5,694.31	\$ 5,979.03	\$ 6,277.98	\$ 6,591.88	\$ 6,921.47	
INFORMATION TECH ANALYST	7/1/2023	4188	ACEA	M	\$ 5,517.68	\$ 5,793.57	\$ 6,083.25	\$ 6,387.41	\$ 6,706.78	
INFORMATION TECH ANALYST P/T	7/1/2023	4188	PART	H	\$ 31.83	\$ 33.42	\$ 35.09	\$ 36.85	\$ 38.69	
INSTRUCTOR GUARD - P/T	6/11/2023	7109	PART	H	\$ 18.91	\$ 19.85	\$ 20.85	\$ 21.89	\$ 22.98	
JAIL, FLEET & FACILITIES COORD	8/1/2023	9193	CAPP	M	\$ 4,467.14	\$ 4,690.50	\$ 4,925.02	\$ 5,171.28	\$ 5,429.84	
JUNIOR ACCOUNTANT	7/1/2023	4179	ACEA	M	\$ 5,281.54	\$ 5,545.61	\$ 5,822.89	\$ 6,114.04	\$ 6,419.74	
LIBRARIAN	7/1/2023	4175	ACEA	M	\$ 5,545.61	\$ 5,822.89	\$ 6,114.03	\$ 6,419.74	\$ 6,740.72	
LIBRARIAN - P/T	7/1/2023	4175	PART	H	\$ 31.99	\$ 33.59	\$ 35.27	\$ 37.03	\$ 38.88	
LIBRARY AIDE - P/T	1/1/2023	7103	PART	H	\$ 16.28	\$ 17.09	\$ 17.94	\$ 18.84	\$ 19.78	
LIBRARY ASSISTANT III	7/1/2023	4150	ACEA	M	\$ 3,834.42	\$ 4,026.14	\$ 4,227.45	\$ 4,438.82	\$ 4,660.77	
LIBRARY BOOKMOBILE DRIVER - P/T	1/1/2023	7116	PART	H	\$ 17.90	\$ 18.81	\$ 19.75	\$ 20.74	\$ 21.77	
LIBRARY CIRCULATION SUPERVISOR	7/1/2023	4166	ACEA	M	\$ 4,471.16	\$ 4,694.72	\$ 4,929.45	\$ 5,175.93	\$ 5,434.72	
LIBRARY PAGE - P/T	1/1/2023	7099	PART	H	\$ 15.50	\$ 16.28	\$ 17.09	\$ 17.94	\$ 18.84	

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LIBRARY SERVICES MANAGER	7/1/2023	3213	AMMA	M	\$ 9,227.98	\$ 9,689.37	\$ 10,173.84	\$ 10,682.54	\$ 11,216.66	
LIFEGUARD - P/T	6/11/2023	7105	PART	H	\$ 17.19	\$ 18.05	\$ 18.95	\$ 19.90	\$ 20.89	
LINE MECHANIC	8/1/2023	5218	IBEW	M	\$ 8,887.00	\$ 9,331.35	\$ 9,797.92	\$ 10,287.81	\$ 10,802.20	
LIT SRV & ADLT ED COORD	7/1/2023	4321	ACEA	M	\$ 4,846.93	\$ 5,089.28	\$ 5,343.74	\$ 5,610.93	\$ 5,891.48	
LIT SRV & ADLT ED COORD - P/T	7/1/2023	4321	PART	H	\$ 27.96	\$ 29.36	\$ 30.83	\$ 32.37	\$ 33.99	
LITERACY PROGRAM ASSISTANT	7/1/2023	4320	ACEA	M	\$ 3,187.41	\$ 3,346.78	\$ 3,514.11	\$ 3,689.82	\$ 3,874.31	
LITERACY PROGRAM ASSISTANT - P/T	7/1/2023	4320	PART	H	\$ 18.39	\$ 19.31	\$ 20.27	\$ 21.29	\$ 22.35	
MANAGEMENT ANALYST	7/1/2023	3295	NREP	M	\$ 5,467.14	\$ 5,740.50	\$ 6,027.52	\$ 6,328.90	\$ 6,645.34	
MANAGEMENT INTERN - P/T	1/1/2023	7108	PART	H	\$ 19.33	\$ 20.29	\$ 21.31	\$ 22.37	\$ 23.49	
MAYOR	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	
NEIGHBORHOOD SERVICES LIAISON	7/1/2023	4179	PART	H	\$ 30.47	\$ 31.99	\$ 33.59	\$ 35.27	\$ 37.04	
NEIGHBORHOOD SVCS COORDINATOR	7/1/2023	3210	AMMA	M	\$ 6,445.27	\$ 6,766.98	\$ 7,106.53	\$ 7,460.90	\$ 7,833.05	
OFC SP I/WTR DRGHT TECH - P/T	7/1/2023	4133	PART	H	\$ 18.90	\$ 19.85	\$ 20.84	\$ 21.88	\$ 22.97	
OFFICE SPECIALIST I	7/1/2023	4133	ACEA	M	\$ 3,276.42	\$ 3,440.24	\$ 3,612.26	\$ 3,792.87	\$ 3,982.51	
OFFICE SPECIALIST I - P/T	7/1/2023	4133	PART	H	\$ 18.90	\$ 19.85	\$ 20.84	\$ 21.88	\$ 22.97	
OFFICE SPECIALIST II	7/1/2023	4143	ACEA	M	\$ 3,593.15	\$ 3,772.80	\$ 3,961.44	\$ 4,159.52	\$ 4,367.49	
OFFICE SPECIALIST II - P/T	7/1/2023	4143	PART	M	\$ 20.73	\$ 21.77	\$ 22.85	\$ 24.00	\$ 25.20	
PARK AMBASSADOR - P/T	1/1/2023	7113	PART	M	\$ 15.50	\$ 16.28	\$ 17.09	\$ 17.94	\$ 18.84	
PARK MAINT CREW SUPERVISOR	7/1/2023	8205	SEIU	M	\$ 5,277.66	\$ 5,541.55	\$ 5,818.62	\$ 6,109.56	\$ 6,415.03	
PARK MAINT SUPERVISOR	7/1/2023	8206	SEIU	M	\$ 5,915.41	\$ 6,211.19	\$ 6,521.74	\$ 6,847.83	\$ 7,190.22	
PARK MAINT WORKER I	7/1/2023	8207	SEIU	M	\$ 3,943.02	\$ 4,140.18	\$ 4,347.19	\$ 4,564.54	\$ 4,792.77	
PARK MAINT WORKER II	7/1/2023	8208	SEIU	M	\$ 4,329.47	\$ 4,545.94	\$ 4,773.24	\$ 5,011.90	\$ 5,262.50	
PARK MAINT WORKER III	7/1/2023	8209	SEIU	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
PAYROLL SPECIALIST	7/1/2023	4174	ACEA	M	\$ 4,801.40	\$ 5,041.47	\$ 5,293.54	\$ 5,558.22	\$ 5,836.13	
PAYROLL SUPERVISOR	7/1/2023	4211	NREP	M	\$ 6,827.50	\$ 7,168.87	\$ 7,527.32	\$ 7,903.68	\$ 8,298.87	
PLANNING MANAGER	7/1/2023	3213	AMMA	M	\$ 9,227.98	\$ 9,689.37	\$ 10,173.84	\$ 10,682.54	\$ 11,216.66	
PLANNING TECHNICIAN	7/1/2023	4165	ACEA	M	\$ 4,411.48	\$ 4,632.05	\$ 4,863.66	\$ 5,106.84	\$ 5,362.18	
POLICE ADMINISTRATIVE SVC MGR/COR	7/1/2023	3412	AMMA	M	\$ 9,052.20	\$ 9,504.81	\$ 9,980.05	\$ 10,479.06	\$ 11,003.01	
POLICE AIDE - P/T	1/1/2023	7080	PART	H	\$ 15.62	\$ 16.40	\$ 17.22	\$ 18.08	\$ 18.98	
POLICE CAPTAIN	8/1/2023	3482	APEA	M	\$ 13,804.87	\$ 14,495.12	\$ 15,219.87	\$ 15,980.86	\$ 16,779.91	
POLICE CIVILIAN INVESTIGATOR	8/1/2023	9194	CAPP	M	\$ 6,001.51	\$ 6,301.59	\$ 6,616.67	\$ 6,947.50	\$ 7,294.87	
POLICE COMMUNICATION SUPRVISOR	8/1/2023	9195	NREP	M	\$ 6,778.57	\$ 7,117.49	\$ 7,473.37	\$ 7,847.04	\$ 8,239.39	
POLICE DEPT INFO SYSTEMS MANAGER	7/1/2023	3345	AMMA	M	\$ 8,031.96	\$ 8,433.54	\$ 8,855.22	\$ 9,297.99	\$ 9,762.87	
POLICE DISPATCHER	8/1/2023	9166	CAPP	M	\$ 5,036.86	\$ 5,288.70	\$ 5,553.14	\$ 5,830.79	\$ 6,122.33	
POLICE DISPATCHER - P/T	8/1/2023	9166	PART	H	\$ 29.06	\$ 30.51	\$ 32.04	\$ 33.64	\$ 35.32	
POLICE LIEUTENANT	8/1/2023	3423	APMA	M	\$ 11,630.59	\$ 12,212.12	\$ 12,822.73	\$ 13,463.86	\$ 14,137.05	
POLICE OFFICER	8/1/2023	6101	APOA	M	\$ 7,343.68	\$ 7,710.87	\$ 8,096.41	\$ 8,501.23	\$ 8,926.29	\$ 9,372.61
POLICE OFFICER CORPORAL	8/1/2023	6106	APOA	M	\$ 8,093.64	\$ 8,498.33	\$ 8,923.24	\$ 9,369.40	\$ 9,837.87	\$ 10,329.77

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**City of Azusa
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CLASSIFICATION	EFFECTIVE DATE	RANGE	BENEFIT UNIT	Rate Type	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
POLICE OFFICER RESERVE - LEVEL I - P/T	8/1/2023	6101R	PART	H	\$ 42.37	\$ 44.49	\$ 46.71	\$ 49.05	\$ 51.50	
POLICE OFFICER RESERVE - LEVEL II - P/T	8/1/2023	6184R	PART	H	\$ 34.59	\$ 36.32	\$ 38.14	\$ 40.04	\$ 42.05	
POLICE OFFICER TRAINEE	8/1/2023	6184	NREP	M	\$ 5,995.99	\$ 6,295.79	\$ 6,610.58	\$ 6,941.11	\$ 7,288.17	
POLICE RECORDS SPECIALIST	8/1/2023	9150	CAPP	M	\$ 3,912.79	\$ 4,108.43	\$ 4,313.85	\$ 4,529.55	\$ 4,756.03	
POLICE RECORDS SPECIALIST - P/T	8/1/2023	9150	PART	H	\$ 22.57	\$ 23.70	\$ 24.89	\$ 26.13	\$ 27.44	
POLICE RECORDS SUPERVISOR	8/1/2023	9165	NREP	M	\$ 5,334.94	\$ 5,601.69	\$ 5,881.77	\$ 6,175.86	\$ 6,484.65	
POLICE SERGEANT	8/1/2023	3416	APMA	M	\$ 9,745.83	\$ 10,233.12	\$ 10,744.78	\$ 11,282.02	\$ 11,846.12	
POLICE SERGEANT RESERVE - P/T	8/1/2023	3416R	PART	H	\$ 56.23	\$ 59.04	\$ 61.99	\$ 65.09	\$ 68.34	
POOL MANAGER - P/T	1/1/2023	7143	PART	H	\$ 21.66	\$ 22.75	\$ 23.88	\$ 25.08	\$ 26.33	
POWER RESOURCES SCHEDULER	7/1/2023	3430	AMMA	M	\$ 7,988.49	\$ 8,387.92	\$ 8,807.32	\$ 9,247.68	\$ 9,710.07	
PRINCIPAL ACCOUNTANT	7/1/2023	4191	ACEA	M	\$ 7,168.87	\$ 7,527.32	\$ 7,903.68	\$ 8,298.87	\$ 8,713.81	
PRINCIPAL CIVIL ENGINEER	7/1/2023	3531	AMMA	M	\$ 9,679.00	\$ 10,162.97	\$ 10,671.11	\$ 11,204.67	\$ 11,764.89	
PROJECT MANAGER - CITY MANAGERS OFFICE	7/1/2023	4222	NREP	M	\$ 7,588.41	\$ 7,967.83	\$ 8,366.23	\$ 8,784.54	\$ 9,223.76	
PROP, EVID & CRIME SCENE TECH	8/1/2023	9191	CAPP	M	\$ 5,922.08	\$ 6,218.19	\$ 6,529.10	\$ 6,855.55	\$ 7,198.33	
PUBLIC WORKS INSPECTOR	7/1/2023	8203	SEIU	M	\$ 5,850.76	\$ 6,143.30	\$ 6,450.46	\$ 6,772.99	\$ 7,111.63	
PUBLIC WORKS PROJECT MANAGER	7/1/2023	4222	ACEA	M	\$ 7,588.41	\$ 7,967.83	\$ 8,366.23	\$ 8,784.54	\$ 9,223.76	
PUBLIC WORKS SUPERINTENDENT	7/1/2023	3435	AMMA	M	\$ 8,010.05	\$ 8,410.54	\$ 8,831.08	\$ 9,272.63	\$ 9,736.25	
PUBLIC WORKS SUPERINTENDENT - FAC & PRKS	7/1/2023	3435	AMMA	M	\$ 8,010.05	\$ 8,410.54	\$ 8,831.08	\$ 9,272.63	\$ 9,736.25	
PUBLIC WORKS SUPERVISOR	7/1/2023	8204	SEIU	M	\$ 6,409.85	\$ 6,730.35	\$ 7,066.86	\$ 7,420.21	\$ 7,791.22	
PURCHASING AGENT	8/1/2023	5187	IBEW	M	\$ 6,133.35	\$ 6,440.01	\$ 6,762.01	\$ 7,100.11	\$ 7,455.12	
RECEPTIONIST - P/T	7/1/2023	4143	PART	M	\$ 20.73	\$ 21.77	\$ 22.85	\$ 24.00	\$ 25.20	
RECREATION AIDE - P/T	1/1/2023	7063	PART	H	\$ 15.50	\$ 16.28	\$ 17.09	\$ 17.94	\$ 18.84	
RECREATION COORDINATOR	7/1/2023	4151	ACEA	M	\$ 3,921.04	\$ 4,117.09	\$ 4,322.94	\$ 4,539.09	\$ 4,766.04	
RECREATION COORDINATOR - P/T	7/1/2023	7141	PART	H	\$ 22.62	\$ 23.75	\$ 24.94	\$ 26.19	\$ 27.49	
RECREATION LEADER - P/T	1/1/2023	7112	PART	H	\$ 16.28	\$ 17.09	\$ 17.94	\$ 18.84	\$ 19.78	
RECREATION MANAGER - PROGRAMS & SVCS	7/1/2023	3365	AMMA	M	\$ 7,255.65	\$ 7,618.43	\$ 7,999.35	\$ 8,399.32	\$ 8,819.29	
RECREATION SUPERVISOR	7/1/2023	4197	ACEA	M	\$ 5,917.61	\$ 6,213.49	\$ 6,524.17	\$ 6,850.37	\$ 7,192.89	
SENIOR ACCOUNTANT	7/1/2023	4211	ACEA	M	\$ 6,827.50	\$ 7,168.87	\$ 7,527.32	\$ 7,903.68	\$ 8,298.87	
SENIOR ADMINISTRATIVE TECHNICIAN	7/1/2023	4179	ACEA	M	\$ 5,281.54	\$ 5,545.61	\$ 5,822.89	\$ 6,114.04	\$ 6,419.74	
SENIOR COMMUNITY IMPROVM'T INSP	7/1/2023	4172	ACEA	M	\$ 5,713.00	\$ 5,998.65	\$ 6,298.58	\$ 6,613.51	\$ 6,944.18	
SENIOR COMMUNITY RESOURCE SPECIALIST	7/1/2023	4179	ACEA	M	\$ 5,281.54	\$ 5,545.61	\$ 5,822.89	\$ 6,114.04	\$ 6,419.74	
SENIOR ELECTRIC TEST TECHNCIAN	8/1/2023	5223	IBEW	M	\$ 9,286.48	\$ 9,750.80	\$ 10,238.34	\$ 10,750.26	\$ 11,287.77	
SENIOR ELECTRICAL ENGINEER	7/1/2023	3515	AMMA	M	\$ 9,606.27	\$ 10,086.59	\$ 10,590.92	\$ 11,120.46	\$ 11,676.48	
SENIOR ENGINEER	7/1/2023	3515	AMMA	M	\$ 9,606.27	\$ 10,086.59	\$ 10,590.92	\$ 11,120.46	\$ 11,676.48	
SENIOR GIS ANALYST	7/1/2023	4214	ACEA	M	\$ 6,859.72	\$ 7,202.70	\$ 7,562.84	\$ 7,940.98	\$ 8,338.03	
SENIOR HUMAN RESOURCES/RISK MGT ANALYST	7/1/2023	4211	NREP	M	\$ 6,827.50	\$ 7,168.87	\$ 7,527.32	\$ 7,903.68	\$ 8,298.87	
SENIOR INFO TECH ANALYST	7/1/2023	4214	ACEA	M	\$ 6,859.72	\$ 7,202.70	\$ 7,562.84	\$ 7,940.98	\$ 8,338.03	
SENIOR INSTRUCTOR GUARD - P/T	1/1/2023	7110	PART	H	\$ 19.69	\$ 20.68	\$ 21.71	\$ 22.80	\$ 23.94	

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SENIOR LIBRARIAN TECH SVCS	7/1/2023	4185	ACEA	M	\$ 6,100.17	\$ 6,405.18	\$ 6,725.44	\$ 7,061.71	\$ 7,414.79	
SENIOR LIBRARIAN YOUTH SERVICES	7/1/2023	4185	ACEA	M	\$ 6,100.17	\$ 6,405.18	\$ 6,725.44	\$ 7,061.71	\$ 7,414.79	
SENIOR MANAGEMENT ANALYST	7/1/2023	3306	AMMA	M	\$ 6,013.87	\$ 6,321.99	\$ 6,765.58	\$ 7,141.46	\$ 7,517.31	
SENIOR MANAGEMENT ANALYST - CMO	7/1/2023	3306	NREP	M	\$ 6,013.87	\$ 6,321.99	\$ 6,765.58	\$ 7,141.46	\$ 7,517.31	
SENIOR OFFICE SPECIALIST	7/1/2023	4158	ACEA	M	\$ 4,131.42	\$ 4,337.99	\$ 4,554.89	\$ 4,782.63	\$ 5,021.77	
SENIOR OFFICE SPECIALIST - P/T	7/1/2023	4158	PART	H	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	
SENIOR PAYROLL SPECIALIST	7/1/2023	4179	ACEA	M	\$ 5,281.54	\$ 5,545.61	\$ 5,822.89	\$ 6,114.04	\$ 6,419.74	
SENIOR PLANNER	7/1/2023	4207	ACEA	M	\$ 6,784.74	\$ 7,123.98	\$ 7,480.18	\$ 7,854.19	\$ 8,246.90	
SENIOR POLICE RECORDS SPECIALIST	8/1/2023	9160	CAPP	M	\$ 4,270.13	\$ 4,483.64	\$ 4,707.82	\$ 4,943.21	\$ 5,190.37	
SENIOR POLICE RECORDS SPECIALIST P/T	8/1/2023	7170	PART	H	\$ 24.64	\$ 25.87	\$ 27.16	\$ 28.52	\$ 29.94	
SENIOR POWER RESOURCES COORD	7/1/2023	3450	AMMA	M	\$ 8,387.91	\$ 8,807.31	\$ 9,247.67	\$ 9,710.06	\$ 10,195.56	
SENIOR POWER RESOURCES PLANNER	7/1/2023	3460	AMMA	M	\$ 10,357.84	\$ 10,875.73	\$ 11,419.52	\$ 11,990.50	\$ 12,590.02	
SENIOR PROJECT MANAGER	7/17/2023	3412	NREP	M	\$ 9,052.20	\$ 9,504.81	\$ 9,980.05	\$ 10,479.05	\$ 11,003.00	
SENIOR RECREATION LEADER	7/1/2023	4180	ACEA	M	\$ 3,061.83	\$ 3,214.93	\$ 3,375.67	\$ 3,544.46	\$ 3,721.68	
SENIOR RECREATION LEADER - P/T	7/1/2023	7148	PART	M	\$ 17.66	\$ 18.54	\$ 19.47	\$ 20.44	\$ 21.47	
SENIOR SUB ELECTRIC TEST TECHNICIAN	7/1/2023	5228	IBEW	M	\$ 10,753.03	\$ 11,290.69	\$ 11,855.22	\$ 12,447.98	\$ 13,070.38	
SENIOR WATER SYSTEM ENGINEER	7/1/2023	3515	AMMA	M	\$ 9,606.27	\$ 10,086.59	\$ 10,590.92	\$ 11,120.46	\$ 11,676.48	
SITE MANAGER - P/T	1/1/2023	7118	PART	H	\$ 17.09	\$ 17.94	\$ 18.84	\$ 19.78	\$ 20.77	
STORE KEEPER	8/1/2023	5172	IBEW	M	\$ 5,242.72	\$ 5,504.86	\$ 5,780.10	\$ 6,069.11	\$ 6,372.56	
STOREKEEPER - P/T	8/1/2023	5172	PART	H	\$ 30.25	\$ 31.76	\$ 33.35	\$ 35.01	\$ 36.76	
STREET MAINT CREW SUPERVISOR	7/1/2023	8184	SEIU	M	\$ 5,441.52	\$ 5,713.60	\$ 5,999.28	\$ 6,299.24	\$ 6,614.20	
STREET MAINT WORKER I	7/1/2023	8153	SEIU	M	\$ 4,053.81	\$ 4,256.50	\$ 4,469.33	\$ 4,692.79	\$ 4,927.43	
STREET MAINT WORKER I - P/T	7/1/2023	8153	PART	H	\$ 23.39	\$ 24.56	\$ 25.79	\$ 27.08	\$ 28.43	
STREET MAINT WORKER II	7/1/2023	8163	SEIU	M	\$ 4,455.63	\$ 4,678.42	\$ 4,912.34	\$ 5,157.95	\$ 5,415.85	
STREET MAINT WORKER III	7/1/2023	8174	SEIU	M	\$ 4,946.34	\$ 5,193.66	\$ 5,453.34	\$ 5,726.01	\$ 6,012.31	
TRAINING COORDINATOR	8/1/2023	9192	NREP	M	\$ 5,879.40	\$ 6,173.37	\$ 6,482.04	\$ 6,806.14	\$ 7,146.45	
TRANSPORTATION DISPATCHER	7/1/2023	4163	ACEA	M	\$ 4,329.47	\$ 4,545.94	\$ 4,773.24	\$ 5,011.90	\$ 5,262.50	
TRANSPORTATION DISPATCHER - P/T	7/1/2023	7144	PART	H	\$ 24.98	\$ 26.23	\$ 27.54	\$ 28.92	\$ 30.36	
TRANSPORTATION SUPERVISOR	7/1/2023	4196	ACEA	M	\$ 5,915.41	\$ 6,211.19	\$ 6,521.74	\$ 6,847.83	\$ 7,190.22	
UTIL COMM & ENVIR PROG SPEC	7/1/2023	3306	AMMA	M	\$ 6,013.87	\$ 6,321.99	\$ 6,765.58	\$ 7,141.46	\$ 7,517.31	
UTILILITY FINANCIAL SERVICES ANALYST	7/1/2023	3306	AMMA	M	\$ 6,013.87	\$ 6,321.99	\$ 6,765.58	\$ 7,141.46	\$ 7,517.31	
UTILITY ADMIN & FINANCIAL SERVICES MANAGER	7/1/2023	3213	AMMA	M	\$ 9,227.98	\$ 9,689.37	\$ 10,173.84	\$ 10,682.54	\$ 11,216.66	
UTILITY BILLING SPECIALIST	8/1/2023	5180	IBEW	M	\$ 5,643.57	\$ 5,925.75	\$ 6,222.04	\$ 6,533.14	\$ 6,859.80	
UTILITY BUSINESS INFO SYSTEM SPECIALIST	8/1/2023	5203	IBEW	M	\$ 6,998.45	\$ 7,348.37	\$ 7,715.79	\$ 8,101.58	\$ 8,506.66	
UTILITY COLLECTIONS SPECIALIST	8/1/2023	5180	IBEW	M	\$ 5,643.57	\$ 5,925.75	\$ 6,222.04	\$ 6,533.14	\$ 6,859.80	
WATER DISTRIBUTION CREW SUPERVISOR	8/1/2023	5200	IBEW	M	\$ 7,962.90	\$ 8,361.04	\$ 8,779.10	\$ 9,218.05	\$ 9,678.95	
WATER DISTRIBUTION EQUIPMENT OPERATOR	8/1/2023	5188	IBEW	M	\$ 6,733.89	\$ 7,070.58	\$ 7,424.11	\$ 7,795.32	\$ 8,185.08	
WATER DISTRIBUTION SERVICES SPECIALIST	8/1/2023	5186	IBEW	M	\$ 7,071.64	\$ 7,425.22	\$ 7,796.48	\$ 8,186.31	\$ 8,595.62	

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WATER DISTRIBUTION SUPERVISOR	8/1/2023	5225	IBEW	M	\$ 9,688.77	\$ 10,173.21	\$ 10,681.87	\$ 11,215.97	\$ 11,776.76	
WATER DISTRIBUTION WORKER I	8/1/2023	5167	IBEW	M	\$ 5,494.90	\$ 5,769.65	\$ 6,058.13	\$ 6,361.04	\$ 6,679.09	
WATER DISTRIBUTION WORKER II	8/1/2023	5178	IBEW	M	\$ 6,111.70	\$ 6,417.29	\$ 6,738.15	\$ 7,075.06	\$ 7,428.81	
WATER DISTRIBUTION WORKER III	8/1/2023	5250	IBEW	M	\$ 6,872.70	\$ 7,216.33	\$ 7,577.15	\$ 7,956.00	\$ 8,353.80	
WATER SYSTEM ENGINEER	7/1/2023	3448	AMMA	M	\$ 8,311.33	\$ 8,726.88	\$ 9,163.24	\$ 9,621.40	\$ 10,102.45	
WATER TREATMENT OPERATOR I	8/1/2023	5178	IBEW	M	\$ 6,111.70	\$ 6,417.29	\$ 6,738.15	\$ 7,075.06	\$ 7,428.81	
WATER TREATMENT OPERATOR II	8/1/2023	5185	IBEW	M	\$ 6,604.62	\$ 6,934.85	\$ 7,281.59	\$ 7,645.67	\$ 8,027.96	
WATER TREATMENT OPERATOR III	8/1/2023	5255	IBEW	M	\$ 7,157.87	\$ 7,515.76	\$ 7,891.55	\$ 8,286.13	\$ 8,700.44	
WATER TREATMENT OPERATOR LEAD	8/1/2023	5200	IBEW	M	\$ 7,962.90	\$ 8,361.04	\$ 8,779.10	\$ 9,218.05	\$ 9,678.95	
WATER TREATMENT SUPERVISOR	8/1/2023	5225	IBEW	M	\$ 9,688.77	\$ 10,173.21	\$ 10,681.87	\$ 11,215.97	\$ 11,776.76	
WELDER/WATER DIST WORKER I	8/1/2023	5190	IBEW	M	\$ 6,866.18	\$ 7,209.49	\$ 7,569.96	\$ 7,948.46	\$ 8,345.88	