

Rate Type:
M=Monthly
H= Hourly

City of Azusa
Salary Schedule
As of: November 4, 2024

	ADOPTION	EFFECTIVE	BARGAINING		RATE							
CLASSIFICATION	DATE	DATE	RANGE	UNIT	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
ACCOUNTANT	10/7/2024	7/1/2024	4189	ACEA	M	\$ 6,215.99	\$ 6,526.79	\$ 6,853.13	\$ 7,195.78	\$ 7,555.57		
ACCOUNTANT, JUNIOR	10/7/2024	7/1/2024	4144	ACEA	M	\$ 5,650.90	\$ 5,933.44	\$ 6,230.12	\$ 6,541.62	\$ 6,868.70		
ACCOUNTANT, SENIOR	10/7/2024	7/1/2024	4148	ACEA	M	\$ 7,459.19	\$ 7,832.14	\$ 8,223.75	\$ 8,634.94	\$ 9,066.69		
ACCOUNTANT, PRINCIPAL	10/7/2024	7/1/2024	4191	ACEA	M	\$ 7,832.14	\$ 8,223.75	\$ 8,634.94	\$ 9,066.69	\$ 9,520.02		
ACCOUNTING SPECIALIST	10/7/2024	7/1/2024	4137	ACEA	M	\$ 5,405.21	\$ 5,675.47	\$ 5,959.24	\$ 6,257.20	\$ 6,570.06		
ACCOUNTING SPECIALIST, SENIOR	10/7/2024	7/1/2024	4189	ACEA	M	\$ 6,215.99	\$ 6,526.79	\$ 6,853.13	\$ 7,195.78	\$ 7,555.57		
ADMINISTRATIVE ASSISTANT - P/T	11/26/2023	11/26/2023	4143	PART	H	\$ 20.73	\$ 21.77	\$ 22.85	\$ 24.00	\$ 25.20		
ADMINISTRATIVE SPECIALIST	10/7/2024	7/1/2024	4132	ACEA	M	\$ 4,966.94	\$ 5,215.29	\$ 5,476.05	\$ 5,749.86	\$ 6,037.35		
ADMINISTRATIVE SPECIALIST, SENIOR	10/7/2024	7/1/2024	4145	ACEA	M	\$ 5,711.98	\$ 5,997.58	\$ 6,297.46	\$ 6,612.33	\$ 6,942.95		
ADULT EDUCATION AND LITERACY SERVICES COORDINATOR	10/7/2024	7/1/2024	4166	ACEA	M	\$ 5,134.29	\$ 5,391.01	\$ 5,660.56	\$ 5,943.59	\$ 6,240.77		
ADULT EDUCATION AND LITERACY SERVICES COORDINATOR - P/T	10/7/2024	7/1/2024	4166	PART	H	\$ 29.62	\$ 31.10	\$ 32.66	\$ 34.29	\$ 36.00		
ASSISTANT GENERAL MANAGER - CUSTOMER CARE	11/4/2024	7/1/2024	3558	AMMA	M	\$ 15,204.19	\$ 15,964.40	\$ 16,762.62	\$ 17,600.75	\$ 18,480.79		
ASSISTANT GENERAL MANAGER - ELECTRIC OPERATIONS	11/4/2024	7/1/2024	3558	AMMA	M	\$ 15,204.19	\$ 15,964.40	\$ 16,762.62	\$ 17,600.75	\$ 18,480.79		
ASSISTANT GENERAL MANAGER - WATER OPERATIONS	11/4/2024	7/1/2024	3558	AMMA	M	\$ 15,204.19	\$ 15,964.40	\$ 16,762.62	\$ 17,600.75	\$ 18,480.79		
ASSISTANT GENERAL MANAGER - RESOURCE MANAGEMENT	11/4/2024	7/1/2024	3558	AMMA	M	\$ 15,204.19	\$ 15,964.40	\$ 16,762.62	\$ 17,600.75	\$ 18,480.79		
ASSISTANT POOL MANAGER - P/T	1/1/2023	1/1/2023	7123	PART	H	\$ 20.68	\$ 21.71	\$ 22.80	\$ 23.94	\$ 25.13		
BODY WORN CAMERA & DIGITAL EVIDENCE TECHNICIAN	11/4/2024	7/1/2024	9194	CAPP	M	\$ 6,181.56	\$ 6,490.63	\$ 6,815.17	\$ 7,155.92	\$ 7,513.72		
BUDGET AND REVENUE MANAGER	11/4/2024	7/1/2024	3213	NREP-AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03		
BUILDING INSPECTOR I	10/7/2024	7/1/2024	4196	ACEA	M	\$ 6,092.88	\$ 6,397.52	\$ 6,717.40	\$ 7,053.27	\$ 7,405.93		
BUILDING INSPECTOR II	10/7/2024	7/1/2024	4199	ACEA	M	\$ 6,702.16	\$ 7,037.27	\$ 7,389.14	\$ 7,758.59	\$ 8,146.52		
BUILDING OFFICIAL	11/4/2024	7/1/2024	3435	AMMA	M	\$ 9,047.92	\$ 9,500.32	\$ 9,975.33	\$ 10,474.10	\$ 10,997.81		
BUILDING TECHNICIAN	10/7/2024	7/1/2024	4174	ACEA	M	\$ 4,945.44	\$ 5,192.71	\$ 5,452.35	\$ 5,724.97	\$ 6,011.21		
BUS DRIVER	10/7/2024	7/1/2024	4158	ACEA	M	\$ 4,255.36	\$ 4,468.13	\$ 4,691.54	\$ 4,926.11	\$ 5,172.42		
BUS DRIVER - P/T	10/7/2024	7/1/2024	4158	PART	H	\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 29.84		
CHIEF OF POLICE	7/1/2023	7/1/2023	CHOFP	CONT-EXEC	M	\$ 20,833.33	\$ 20,833.33	\$ 20,833.33	\$ 20,833.33	\$ 20,833.33		
CITY CLERK	7/1/1999	7/1/1999	1102	ELECT	M	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26	\$ 3,090.26		
CITY CLERK SERVICES MANAGER	11/4/2024	7/1/2024	3213	NREP-AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03		
CITY LIBRARIAN	11/4/2024	7/1/2024	3209	AMMA	M	\$ 11,199.97	\$ 11,759.97	\$ 12,347.96	\$ 12,965.36	\$ 13,613.63		
CITY MANAGER	11/4/2024	7/1/2024	CMGR	CONT-EXEC	M	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00	\$ 25,000.00		
CITY TREASURER	7/1/1999	7/1/1999	1103	ELECT	M	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91	\$ 2,626.91		
CIVIL ENGINEER, PRINCIPAL	11/4/2024	7/1/2024	3531	AMMA	M	\$ 11,326.21	\$ 11,892.52	\$ 12,487.14	\$ 13,111.50	\$ 13,767.07		
CIVIL ENGINEER, SENIOR	11/4/2024	7/1/2024	3206	AMMA	M	\$ 9,848.87	\$ 10,341.32	\$ 10,858.38	\$ 11,401.30	\$ 11,971.37		
COMMUNITY DEVELOPMENT TECHNICIAN	10/7/2024	7/1/2024	4135	ACEA	M	\$ 4,730.42	\$ 4,966.94	\$ 5,215.29	\$ 5,476.05	\$ 5,749.86		
COMMUNITY DEVELOPMENT TECHNICIAN, SENIOR	10/7/2024	7/1/2024	4179	ACEA	M	\$ 5,439.98	\$ 5,711.98	\$ 5,997.58	\$ 6,297.46	\$ 6,612.33		
COMMUNITY IMPROVEMENT INSPECTOR	10/7/2024	7/1/2024	4171	ACEA	M	\$ 5,528.14	\$ 5,804.55	\$ 6,094.77	\$ 6,399.51	\$ 6,719.49		
COMMUNITY IMPROVEMENT INSPECTOR, SENIOR	10/7/2024	7/1/2024	4172	ACEA	M	\$ 6,633.77	\$ 6,965.46	\$ 7,313.73	\$ 7,679.42	\$ 8,063.39		
COMMUNITY IMPROVEMENT MANAGER	11/4/2024	7/1/2024	3213	AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03		
COMMUNITY RESOURCE SPECIALIST	10/7/2024	7/1/2024	4131	ACEA	M	\$ 4,351.99	\$ 4,569.59	\$ 4,798.07	\$ 5,037.97	\$ 5,289.87		
COMMUNITY RESOURCE SPECIALIST - P/T	10/7/2024	7/1/2024	4131	PART	H	\$ 25.11	\$ 26.36	\$ 27.68	\$ 29.07	\$ 30.52		
COMMUNITY RESOURCE SPECIALIST, SENIOR	10/7/2024	7/1/2024	4179	ACEA	M	\$ 5,439.98	\$ 5,711.98	\$ 5,997.58	\$ 6,297.46	\$ 6,612.33		
COMMUNITY SERVICE OFFICER	11/4/2024	7/1/2024	9170	CAPP	M	\$ 4,838.06	\$ 5,079.96	\$ 5,333.96	\$ 5,600.66	\$ 5,880.69		
COUNCILMEMBER	7/1/1999	7/1/1999	1101	COUNCIL	M	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00	\$ 400.00		
COURT LIAISON OFFICER	11/4/2024	7/1/2024	9194	CAPP	M	\$ 6,181.56	\$ 6,490.63	\$ 6,815.17	\$ 7,155.92	\$ 7,513.72		
CRIMINALIST	11/4/2024	7/1/2024	9191	CAPP	M	\$ 7,554.10	\$ 7,931.80	\$ 8,328.39	\$ 8,744.81	\$ 9,182.05		
CUSTODIAN - P/T	11/26/2023	11/26/2023	7120	PART	H	\$ 18.37	\$ 19.29	\$ 20.25	\$ 21.26	\$ 22.33		
CUSTOMER CARE LEAD	8/1/2024	8/1/2024	5180	IBEW	M	\$ 5,812.88	\$ 6,103.53	\$ 6,408.70	\$ 6,729.14	\$ 7,065.59		

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As of: November 4, 2024

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	DATE	DATE	RANGE	UNIT	TYPE							
CUSTOMER CARE OPERATIONS SUPERVISOR	8/1/2024	8/1/2024	5203	IBEW	M	\$ 7,208.40	\$ 7,568.82	\$ 7,947.26	\$ 8,344.63	\$ 8,761.86		
CUSTOMER SERVICE REPRESENTATIVE I	8/1/2024	8/1/2024	5154	IBEW	M	\$ 4,539.63	\$ 4,766.61	\$ 5,004.94	\$ 5,255.19	\$ 5,517.95		
CUSTOMER SERVICE REPRESENTATIVE II	8/1/2024	8/1/2024	5164	IBEW	M	\$ 4,998.49	\$ 5,248.41	\$ 5,510.83	\$ 5,786.38	\$ 6,075.69		
CUSTOMER SERVICE REPRESENTATIVE III	8/1/2024	8/1/2024	5174	IBEW	M	\$ 5,505.44	\$ 5,780.71	\$ 6,069.75	\$ 6,373.24	\$ 6,691.90		
DEPARTMENT INTERN - P/T	1/1/2024	1/1/2024	7104	PART	H	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45		
DEPUTY CITY CLERK I	10/7/2024	7/1/2024	4135	ACEA	M	\$ 4,730.42	\$ 4,966.94	\$ 5,215.29	\$ 5,476.05	\$ 5,749.86		
DEPUTY CITY CLERK II	10/7/2024	7/1/2024	4179	ACEA	M	\$ 5,439.98	\$ 5,711.98	\$ 5,997.58	\$ 6,297.46	\$ 6,612.33		
DEPUTY CITY MANAGER	7/1/2023	7/1/2023	DCMGR	CONT-EXEC	M	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66		
DIRECTOR OF ADMINISTRATIVE SERVICES	7/1/2023	7/1/2023	DIRAS	CONT-EXEC	M	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00		
DIRECTOR OF COMMUNITY RESOURCES	7/1/2023	7/1/2023	DCOMR	CONT-EXEC	M	\$ 15,416.66	\$ 15,416.66	\$ 15,416.66	\$ 15,416.66	\$ 15,416.66		
DIRECTOR OF ECONOMIC & COMMUNITY DEVELOPMENT	7/1/2023	7/1/2023	ECDDIR	CONT-EXEC	M	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66		
DIRECTOR OF INFORMATION TECHNOLOGY	9/1/2023	9/1/2023	DIRIT	CONT-EXEC	M	\$ 16,625.00	\$ 16,625.00	\$ 16,625.00	\$ 16,625.00	\$ 16,625.00		
DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	7/1/2023	7/1/2023	PWDCE	CONT-EXEC	M	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66	\$ 16,666.66		
ECONOMIC DEVELOPMENT & HOUSING COORD.	11/4/2024	7/1/2024	3211	AMMA	M	\$ 8,539.41	\$ 8,966.38	\$ 9,414.70	\$ 9,885.44	\$ 10,379.71		
ECONOMIC DEVELOPMENT SPECIALIST	10/7/2024	7/1/2024	3295	ACEA	M	\$ 6,568.78	\$ 6,897.22	\$ 7,242.08	\$ 7,604.18	\$ 7,984.39		
ELECTRIC CREW SUPERVISOR	8/1/2024	8/1/2024	5228	IBEW	M	\$ 11,422.54	\$ 11,993.67	\$ 12,593.35	\$ 13,223.02	\$ 13,884.17		
ELECTRIC DISTRIBUTION SUPERVISOR	8/1/2024	8/1/2024	5243	IBEW	M	\$ 12,609.29	\$ 13,239.75	\$ 13,901.74	\$ 14,596.83	\$ 15,326.67		
ELECTRIC TROUBLESHOOTER	8/1/2024	8/1/2024	5256	IBEW	M	\$ 10,384.13	\$ 10,903.33	\$ 11,448.50	\$ 12,020.93	\$ 12,621.97		
ELECTRIC UTILITY ENGINEER, ASSOCIATE	10/7/2024	7/1/2024	4146	ACEA	M	\$ 8,698.53	\$ 9,133.45	\$ 9,590.12	\$ 10,069.63	\$ 10,573.11		
ELECTRICAL ENGINEER	11/4/2024	7/1/2024	3448	AMMA	M	\$ 9,568.37	\$ 10,046.79	\$ 10,549.13	\$ 11,076.59	\$ 11,630.42		
ELECTRICAL ENGINEER, SENIOR	11/4/2024	7/1/2024	3515	AMMA	M	\$ 11,003.63	\$ 11,553.81	\$ 12,131.50	\$ 12,738.08	\$ 13,374.98		
ELECTRICAL TEST AND SUBSTATION TECHNICIAN, SENIOR	8/1/2024	8/1/2024	5228	IBEW	M	\$ 11,422.54	\$ 11,993.67	\$ 12,593.35	\$ 13,223.02	\$ 13,884.17		
ELECTRICAL TEST TECHNICIAN, SENIOR	8/1/2024	8/1/2024	5223	IBEW	M	\$ 9,932.64	\$ 10,429.28	\$ 10,950.74	\$ 11,498.28	\$ 12,073.19		
ELECTRICAL TEST TECHNICIAN	8/1/2024	8/1/2024	5213	IBEW	M	\$ 9,029.68	\$ 9,481.16	\$ 9,955.22	\$ 10,452.98	\$ 10,975.63		
ELECTRICAL TEST TECHNICIAN, APPRENTICE	8/1/2024	8/1/2024	5198	IBEW	M	\$ 7,851.89	\$ 8,244.49	\$ 8,656.71	\$ 9,089.55	\$ 9,544.02		
EMERGENCY SERVICES COORDINATOR	11/4/2024	7/1/2024	3306	AMMA	M	\$ 7,554.10	\$ 7,931.80	\$ 8,328.39	\$ 8,744.81	\$ 9,182.05		
ENGINEER, ASSOCIATE	10/7/2024	7/1/2024	4222	ACEA	M	\$ 7,879.10	\$ 8,273.05	\$ 8,686.71	\$ 9,121.04	\$ 9,577.10		
ENGINEERING ASSISTANT	10/7/2024	7/1/2024	4186	ACEA	M	\$ 5,627.93	\$ 5,909.32	\$ 6,204.79	\$ 6,515.03	\$ 6,840.78		
ENGINEERING TECHNICIAN	10/7/2024	7/1/2024	4165	ACEA	M	\$ 4,689.94	\$ 4,924.44	\$ 5,170.66	\$ 5,429.19	\$ 5,700.65		
ENGINEERING TECHNICIAN - P/T	10/7/2024	7/1/2024	4165	PART	H	\$ 27.06	\$ 28.41	\$ 29.83	\$ 31.32	\$ 32.89		
ENVIRONMENTAL PROGRAMS MANAGER	11/4/2024	7/1/2024	3213	AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03		
ENVIRONMENTAL PROGRAMS SPECIALIST	11/4/2024	7/1/2024	3204	AMMA	M	\$ 7,832.14	\$ 8,223.75	\$ 8,634.94	\$ 9,066.69	\$ 9,520.02		
EXECUTIVE ASSISTANT	10/7/2024	7/1/2024	4136	NREP-ACEA	M	\$ 5,995.31	\$ 6,295.08	\$ 6,609.83	\$ 6,940.33	\$ 7,287.34		
EXECUTIVE ASSISTANT TO THE CITY MANAGER	10/7/2024	7/1/2024	4187	NREP-ACEA	M	\$ 6,295.08	\$ 6,609.83	\$ 6,940.33	\$ 7,287.34	\$ 7,651.71		
FACILITIES MAINTENANCE SUPERVISOR	9/16/2024	7/1/2024	8204	SEIU	M	\$ 7,096.40	\$ 7,451.22	\$ 7,823.78	\$ 8,214.97	\$ 8,625.72		
FACILITIES MAINTENANCE WORKER I	9/16/2024	7/1/2024	8153	SEIU	M	\$ 4,304.43	\$ 4,519.66	\$ 4,745.64	\$ 4,982.92	\$ 5,232.07		
FACILITIES MAINTENANCE WORKER II	9/16/2024	7/1/2024	8163	SEIU	M	\$ 4,734.88	\$ 4,971.62	\$ 5,220.20	\$ 5,481.21	\$ 5,755.27		
FACILITIES MAINTENANCE WORKER III	9/16/2024	7/1/2024	8174	SEIU	M	\$ 5,458.77	\$ 5,731.71	\$ 6,018.29	\$ 6,319.21	\$ 6,635.17		
FAMILY SERVICES MANAGER	11/4/2024	7/1/2024	3365	AMMA	M	\$ 8,867.84	\$ 9,311.23	\$ 9,776.79	\$ 10,265.63	\$ 10,778.92		
FIELD SERVICE OPERATIONS SUPERVISOR	8/1/2024	8/1/2024	5194	IBEW	M	\$ 7,352.47	\$ 7,720.09	\$ 8,106.10	\$ 8,511.40	\$ 8,936.97		
FIELD SERVICE REPRESENTATIVE	8/1/2024	8/1/2024	5184	IBEW	M	\$ 6,671.98	\$ 7,005.57	\$ 7,355.85	\$ 7,723.65	\$ 8,109.83		
FINANCE MANAGER	11/4/2024	7/1/2024	3213	AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03		
GENERAL MANAGER	7/1/2023	7/1/2023	GLMGR	CONT-EXEC	M	\$ 20,416.66	\$ 20,416.66	\$ 20,416.66	\$ 20,416.66	\$ 20,416.66		
HUMAN RESOURCES MANAGER	11/4/2024	7/1/2024	3207	NREP-AMMA	M	\$ 10,322.26	\$ 10,838.37	\$ 11,380.29	\$ 11,949.30	\$ 12,546.77		
HUMAN RESOURCES SPECIALIST I	10/7/2024	7/1/2024	3401	NREP-ACEA	M	\$ 5,473.00	\$ 5,746.65	\$ 6,033.98	\$ 6,335.68	\$ 6,652.46		
HUMAN RESOURCES SPECIALIST II	10/7/2024	7/1/2024	3402	NREP-ACEA	M	\$ 6,020.30	\$ 6,321.31	\$ 6,637.38	\$ 6,969.25	\$ 7,317.71		

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HUMAN RESOURCES/RISK MANAGEMENT ANALYST	10/7/2024	7/1/2024	4192	NREP-ACEA	M	\$ 6,904.52	\$ 7,249.75	\$ 7,612.23	\$ 7,992.84	\$ 8,392.49	
HUMAN RESOURCES/RISK MANAGEMENT ANALYST, SENIOR	10/7/2024	7/1/2024	4211	NREP-ACEA	M	\$ 7,940.20	\$ 8,337.21	\$ 8,754.07	\$ 9,191.77	\$ 9,651.36	
INFORMATION TECHNOLOGY ANALYST	10/7/2024	7/1/2024	4188	ACEA	M	\$ 5,925.42	\$ 6,221.69	\$ 6,532.77	\$ 6,859.41	\$ 7,202.38	
INFORMATION TECHNOLOGY ANALYST, SENIOR	10/7/2024	7/1/2024	4214	ACEA	M	\$ 7,406.77	\$ 7,777.11	\$ 8,165.97	\$ 8,574.26	\$ 9,002.98	
INFORMATION TECHNOLOGY MANAGER - GIS	11/4/2024	7/1/2024	3213	NREP-AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03	
INFORMATION TECHNOLOGY MANAGER - NETWORK	11/4/2024	7/1/2024	3213	NREP-AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03	
INSTRUCTOR GUARD - P/T	1/1/2024	1/1/2024	7109	PART	H	\$ 18.91	\$ 19.85	\$ 20.85	\$ 21.89	\$ 22.98	
INSTRUCTOR GUARD, SENIOR - P/T	1/1/2024	1/1/2024	7110	PART	H	\$ 20.80	\$ 21.84	\$ 22.93	\$ 24.08	\$ 25.28	
JAIL, FLEET & FACILITIES COORDINATOR	11/4/2024	7/1/2024	9193	CAPP	M	\$ 5,158.29	\$ 5,416.20	\$ 5,687.01	\$ 5,971.36	\$ 6,269.93	
LIBRARIAN	10/7/2024	7/1/2024	4175	ACEA	M	\$ 6,416.26	\$ 6,737.08	\$ 7,073.93	\$ 7,427.63	\$ 7,799.01	
LIBRARIAN P/T	10/7/2024	7/1/2024	4175	PART	H	\$ 37.02	\$ 38.87	\$ 40.81	\$ 42.85	\$ 44.99	
LIBRARIAN, SENIOR	10/7/2024	7/1/2024	4185	ACEA	M	\$ 7,378.70	\$ 7,747.64	\$ 8,135.02	\$ 8,541.77	\$ 8,968.86	
LIBRARY AIDE - P/T	1/1/2024	1/1/2024	7103	PART	H	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	\$ 20.42	
LIBRARY ASSISTANT III	10/7/2024	7/1/2024	4150	ACEA	M	\$ 3,949.46	\$ 4,146.93	\$ 4,354.28	\$ 4,571.99	\$ 4,800.59	
LIBRARY BOOKMOBILE DRIVER - P/T	1/1/2024	1/1/2024	7116	PART	H	\$ 18.48	\$ 19.41	\$ 20.38	\$ 21.40	\$ 22.47	
LIBRARY CIRCULATION SUPERVISOR	10/7/2024	7/1/2024	4166	ACEA	M	\$ 5,134.29	\$ 5,391.01	\$ 5,660.56	\$ 5,943.59	\$ 6,240.77	
LIBRARY PAGE - P/T	1/1/2024	1/1/2024	7099	PART	H	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	
LIFEGUARD - P/T	6/11/2023	6/11/2023	7105	PART	H	\$ 17.19	\$ 18.05	\$ 18.95	\$ 19.90	\$ 20.89	
LINE MECHANIC	8/1/2024	8/1/2024	5218	IBEW	M	\$ 9,440.12	\$ 9,912.12	\$ 10,407.73	\$ 10,928.11	\$ 11,474.52	
LINE MECHANIC, APPRENTICE	8/1/2024	8/1/2024	5204	IBEW	M	\$ 8,208.80	\$ 8,619.24	\$ 9,050.20	\$ 9,502.71	\$ 9,977.84	
LITERACY PROGRAM ASSISTANT	10/7/2024	7/1/2024	4320	ACEA	M	\$ 3,422.86	\$ 3,594.01	\$ 3,773.71	\$ 3,962.39	\$ 4,160.51	
LITERACY PROGRAM ASSISTANT - P/T	10/7/2024	7/1/2024	4320	PART	H	\$ 19.75	\$ 20.73	\$ 21.77	\$ 22.86	\$ 24.00	
MANAGEMENT ANALYST	10/7/2024	7/1/2024	3295	ACEA	M	\$ 6,568.78	\$ 6,897.22	\$ 7,242.08	\$ 7,604.18	\$ 7,984.39	
MANAGEMENT ANALYST - CMO	10/7/2024	7/1/2024	3295	NREP-ACEA	M	\$ 6,568.78	\$ 6,897.22	\$ 7,242.08	\$ 7,604.18	\$ 7,984.39	
MANAGEMENT ANALYST, SENIOR	11/4/2024	7/1/2024	3306	AMMA	M	\$ 7,554.10	\$ 7,931.80	\$ 8,328.39	\$ 8,744.81	\$ 9,182.05	
MANAGEMENT ANALYST, SENIOR - CMO	11/4/2024	7/1/2024	3306	NREP-AMMA	M	\$ 7,554.10	\$ 7,931.80	\$ 8,328.39	\$ 8,744.81	\$ 9,182.05	
MANAGEMENT INTERN - P/T	1/1/2024	1/1/2024	7108	PART	H	\$ 21.26	\$ 22.32	\$ 23.44	\$ 24.61	\$ 25.84	
NEIGHBORHOOD SERVICES LIAISON - P/T	11/26/2023	11/26/2023	4145	PART	H	\$ 35.26	\$ 37.02	\$ 38.87	\$ 40.82	\$ 42.86	
OFFICE SPECIALIST I	10/7/2024	7/1/2024	4133	ACEA	M	\$ 3,374.72	\$ 3,543.45	\$ 3,720.62	\$ 3,906.65	\$ 4,101.99	
OFFICE SPECIALIST I - P/T	10/7/2024	7/1/2024	4133	PART	H	\$ 19.47	\$ 20.44	\$ 21.46	\$ 22.54	\$ 23.66	
OFFICE SPECIALIST II	10/7/2024	7/1/2024	4143	ACEA	M	\$ 3,700.94	\$ 3,885.99	\$ 4,080.29	\$ 4,284.30	\$ 4,498.52	
OFFICE SPECIALIST II - P/T	10/7/2024	7/1/2024	4143	PART	H	\$ 21.35	\$ 22.42	\$ 23.54	\$ 24.72	\$ 25.95	
OFFICE SPECIALIST, SENIOR	10/7/2024	7/1/2024	4158	ACEA	M	\$ 4,255.36	\$ 4,468.13	\$ 4,691.54	\$ 4,926.11	\$ 5,172.42	
OFFICE SPECIALIST, SENIOR - P/T	10/7/2024	7/1/2024	4158	PART	H	\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 29.84	
PARK AMBASSADOR - P/T	1/1/2024	1/1/2024	7113	PART	H	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	
PARK MAINTENANCE CREW SUPERVISOR	9/16/2024	7/1/2024	8205	SEIU	M	\$ 6,094.74	\$ 6,399.48	\$ 6,719.45	\$ 7,055.43	\$ 7,408.20	
PARK MAINTENANCE SUPERVISOR	9/16/2024	7/1/2024	8206	SEIU	M	\$ 6,889.71	\$ 7,234.19	\$ 7,595.90	\$ 7,975.70	\$ 8,374.48	
PARK MAINTENANCE WORKER I	9/16/2024	7/1/2024	8207	SEIU	M	\$ 4,179.06	\$ 4,388.02	\$ 4,607.42	\$ 4,837.79	\$ 5,079.68	
PARK MAINTENANCE WORKER II	9/16/2024	7/1/2024	8208	SEIU	M	\$ 4,596.97	\$ 4,826.82	\$ 5,068.16	\$ 5,321.57	\$ 5,587.64	
PARK MAINTENANCE WORKER III	9/16/2024	7/1/2024	8209	SEIU	M	\$ 5,299.78	\$ 5,564.76	\$ 5,843.00	\$ 6,135.15	\$ 6,441.91	
PAYROLL SPECIALIST	10/7/2024	7/1/2024	4137	NREP-ACEA	M	\$ 5,405.21	\$ 5,675.47	\$ 5,959.24	\$ 6,257.20	\$ 6,570.06	
PAYROLL SPECIALIST, SENIOR	10/7/2024	7/1/2024	4189	NREP-ACEA	M	\$ 6,215.99	\$ 6,526.79	\$ 6,853.13	\$ 7,195.78	\$ 7,555.57	
PAYROLL SUPERVISOR	10/7/2024	7/1/2024	4211	NREP-ACEA	M	\$ 7,940.20	\$ 8,337.21	\$ 8,754.07	\$ 9,191.77	\$ 9,651.36	
PERSONNEL SERVICES ASSISTANT	10/7/2024	7/1/2024	3403	NREP-ACEA	M	\$ 4,210.00	\$ 4,420.50	\$ 4,641.52	\$ 4,873.60	\$ 5,117.28	
PLANNER, ASSISTANT	10/7/2024	7/1/2024	4190	ACEA	M	\$ 5,808.17	\$ 6,098.58	\$ 6,403.51	\$ 6,723.68	\$ 7,059.87	
PLANNER, ASSOCIATE	10/7/2024	7/1/2024	4201	ACEA	M	\$ 6,679.39	\$ 7,013.36	\$ 7,364.03	\$ 7,732.23	\$ 8,118.85	

Rate Type:
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**City of Azusa
Salary Schedule
As of: November 4, 2024**

	ADOPTION	EFFECTIVE	BARGAINING		RATE							
CLASSIFICATION	DATE	DATE	RANGE	UNIT	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	
PLANNER, SENIOR	10/7/2024	7/1/2024	4207	ACEA	M	\$ 7,681.30	\$ 8,065.37	\$ 8,468.64	\$ 8,892.07	\$ 9,336.67		
PLANNING MANAGER	11/4/2024	7/1/2024	3213	AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03		
PLANNING TECHNICIAN	10/7/2024	7/1/2024	4134	ACEA	M	\$ 4,646.54	\$ 4,878.86	\$ 5,122.81	\$ 5,378.95	\$ 5,647.89		
POLICE ADMINISTRATIVE SERVICES MANAGER/CUSTODIAN OF RECORDS	11/4/2024	7/1/2024	3213	AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03		
POLICE CAPTAIN	11/26/2023	11/26/2023	3482	APEA	M	\$ 14,570.27	\$ 15,298.78	\$ 16,063.72	\$ 16,866.91	\$ 17,710.25		
POLICE CIVILIAN INVESTIGATOR	11/4/2024	7/1/2024	9194	CAPP	M	\$ 6,181.56	\$ 6,490.63	\$ 6,815.17	\$ 7,155.92	\$ 7,513.72		
POLICE COMMUNICATION SUPERVISOR	11/4/2024	7/1/2024	9195	NREP-CAPP	M	\$ 7,164.84	\$ 7,523.08	\$ 7,899.24	\$ 8,294.20	\$ 8,708.91		
POLICE DISPATCHER	11/4/2024	7/1/2024	9166	CAPP	M	\$ 5,307.29	\$ 5,572.65	\$ 5,851.29	\$ 6,143.85	\$ 6,451.04		
POLICE DISPATCHER - P/T	11/4/2024	7/1/2024	9166	PART	H	\$ 30.62	\$ 32.15	\$ 33.76	\$ 35.45	\$ 37.22		
POLICE LIEUTENANT	11/26/2023	11/26/2023	3423	APMA	M	\$ 12,141.89	\$ 12,748.99	\$ 13,386.43	\$ 14,055.76	\$ 14,758.54		
POLICE OFFICER	8/19/2024	7/1/2024	6101	APOA	M	\$ 7,895.29	\$ 8,290.05	\$ 8,704.56	\$ 9,139.79	\$ 9,596.77	\$ 10,076.61	
POLICE OFFICER CORPORAL	8/19/2024	7/1/2024	6106	APOA	M	\$ 8,684.83	\$ 9,119.07	\$ 9,575.03	\$ 10,053.78	\$ 10,556.47	\$ 11,084.29	
POLICE OFFICER RESERVE - LEVEL I - P/T	8/19/2024	7/1/2024	6101R	PART	H	\$ 45.55	\$ 47.82	\$ 50.21	\$ 52.73	\$ 55.36		
POLICE OFFICER RESERVE - LEVEL II - P/T	8/1/2023	8/1/2023	6184R	PART	H	\$ 34.59	\$ 36.32	\$ 38.14	\$ 40.04	\$ 42.05		
POLICE OFFICER TRAINEE	8/19/2024	7/1/2024	6184	NREP-APOA	M	\$ 6,316.24	\$ 6,632.05	\$ 6,963.65	\$ 7,311.84	\$ 7,677.43		
POLICE RECORDS SPECIALIST	11/4/2024	7/1/2024	9150	CAPP	M	\$ 4,225.81	\$ 4,437.10	\$ 4,658.96	\$ 4,891.91	\$ 5,136.50		
POLICE RECORDS SPECIALIST - P/T	11/4/2024	7/1/2024	9150	PART	H	\$ 24.38	\$ 25.60	\$ 26.88	\$ 28.22	\$ 29.63		
POLICE RECORDS SPECIALIST, SENIOR	11/4/2024	7/1/2024	9160	CAPP	M	\$ 4,611.74	\$ 4,842.33	\$ 5,084.44	\$ 5,338.67	\$ 5,605.60		
POLICE RECORDS SPECIALIST, SENIOR - P/T	11/4/2024	7/1/2024	9160	PART	H	\$ 26.61	\$ 27.94	\$ 29.33	\$ 30.80	\$ 32.34		
POLICE RECORDS SUPERVISOR	11/4/2024	7/1/2024	9165	NREP-CAPP	M	\$ 5,764.67	\$ 6,052.91	\$ 6,355.55	\$ 6,673.33	\$ 7,007.00		
POLICE SERGEANT	11/26/2023	11/26/2023	3416	APMA	M	\$ 10,118.24	\$ 10,624.15	\$ 11,155.36	\$ 11,713.13	\$ 12,298.79		
POLICE SERGEANT RESERVE - P/T	11/26/2023	11/26/2023	3416	PART	H	\$ 58.37	\$ 61.29	\$ 64.35	\$ 67.57	\$ 70.95		
POWER RESOURCES COORDINATOR, SENIOR	11/4/2024	7/1/2024	3450	AMMA	M	\$ 10,073.70	\$ 10,577.38	\$ 11,106.25	\$ 11,661.56	\$ 12,244.64		
POWER RESOURCES PLANNER, SENIOR	11/4/2024	7/1/2024	3460	AMMA	M	\$ 12,592.12	\$ 13,221.73	\$ 13,882.81	\$ 14,576.96	\$ 15,305.80		
POWER RESOURCES SCHEDULER	11/4/2024	7/1/2024	3430	AMMA	M	\$ 9,157.91	\$ 9,615.80	\$ 10,096.59	\$ 10,601.42	\$ 11,131.49		
PUBLIC WORKS INSPECTOR	9/16/2024	7/1/2024	8203	SEIU	M	\$ 6,591.46	\$ 6,921.04	\$ 7,267.09	\$ 7,630.44	\$ 8,011.96		
PUBLIC WORKS PROJECT MANAGER	11/4/2024	7/1/2024	3212	AMMA	M	\$ 8,259.24	\$ 8,672.20	\$ 9,105.81	\$ 9,561.10	\$ 10,039.15		
PUBLIC WORKS SUPERINTENDENT - FLEET AND STREETS	11/4/2024	7/1/2024	3370	AMMA	M	\$ 8,955.59	\$ 9,403.37	\$ 9,873.53	\$ 10,367.21	\$ 10,885.57		
PUBLIC WORKS SUPERINTENDENT - PARKS AND FACILITIES	11/4/2024	7/1/2024	3370	AMMA	M	\$ 8,955.59	\$ 9,403.37	\$ 9,873.53	\$ 10,367.21	\$ 10,885.57		
PURCHASING SUPERVISOR	8/1/2024	8/1/2024	5187	IBEW	M	\$ 7,940.20	\$ 8,337.21	\$ 8,754.07	\$ 9,191.77	\$ 9,651.36		
RECEPTIONIST - P/T	10/7/2024	7/1/2024	4143	PART	H	\$ 21.35	\$ 22.42	\$ 23.54	\$ 24.72	\$ 25.95		
RECREATION COORDINATOR	10/7/2024	7/1/2024	4179	ACEA	M	\$ 5,439.98	\$ 5,711.98	\$ 5,997.58	\$ 6,297.46	\$ 6,612.33		
RECREATION COORDINATOR - P/T	10/7/2024	7/1/2024	4179	PART	M	\$ 31.38	\$ 32.95	\$ 34.60	\$ 36.33	\$ 38.15		
RECREATION LEADER - P/T	1/1/2024	1/1/2024	7112	PART	H	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45	\$ 20.42		
RECREATION LEADER, SENIOR	10/7/2024	7/1/2024	4180	ACEA	M	\$ 3,633.15	\$ 3,814.81	\$ 4,005.55	\$ 4,205.83	\$ 4,416.12		
RECREATION LEADER, SENIOR - P/T	10/7/2024	7/1/2024	7148	PART	H	\$ 20.96	\$ 22.01	\$ 23.11	\$ 24.26	\$ 25.48		
RECREATION LEADER, ASSISTANT - P/T	1/1/2024	1/1/2024	7093	PART	H	\$ 16.00	\$ 16.80	\$ 17.64	\$ 18.52	\$ 19.45		
RECREATION MANAGER	11/4/2024	7/1/2024	3365	AMMA	M	\$ 8,867.84	\$ 9,311.23	\$ 9,776.79	\$ 10,265.63	\$ 10,778.92		
RECREATION SUPERVISOR	10/7/2024	7/1/2024	4197	ACEA	M	\$ 6,527.98	\$ 6,854.38	\$ 7,197.10	\$ 7,556.95	\$ 7,934.80		
SENIOR GIS ANALYST	10/7/2024	7/1/2024	4214	ACEA	M	\$ 7,406.77	\$ 7,777.11	\$ 8,165.97	\$ 8,574.26	\$ 9,002.98		
SENIOR PROJECT MANAGER	11/4/2024	7/1/2024	3412	NREP-AMMA	M	\$ 9,442.62	\$ 9,914.75	\$ 10,410.49	\$ 10,931.01	\$ 11,477.56		
SPECIAL SERVICES OFFICER	11/4/2024	7/1/2024	3206	NREP-CAPP	M	\$ 5,079.96	\$ 5,333.96	\$ 5,600.66	\$ 5,880.69	\$ 6,174.72		
SPECIAL SERVICES OFFICER - P/T	11/4/2024	7/1/2024	3206R	PART	H	\$ 29.31	\$ 30.77	\$ 32.31	\$ 33.93	\$ 35.62		
STOREKEEPER	8/1/2024	8/1/2024	5172	IBEW	M	\$ 5,400.00	\$ 5,670.00	\$ 5,953.50	\$ 6,251.18	\$ 6,563.74		
STOREKEEPER, SENIOR	8/1/2024	8/1/2024	5141	IBEW	M	\$ 6,210.00	\$ 6,520.50	\$ 6,846.53	\$ 7,188.86	\$ 7,548.30		
STREET MAINTENANCE CREW SUPERVISOR	9/16/2024	7/1/2024	8184	SEIU	M	\$ 6,277.58	\$ 6,591.46	\$ 6,921.04	\$ 7,267.09	\$ 7,630.44		

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City of Azusa
Salary Schedule
As of: November 4, 2024

	ADOPTION	EFFECTIVE	BARGAINING		RATE								
CLASSIFICATION	DATE	DATE	RANGE	UNIT	TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6		
STREET MAINTENANCE SUPERVISOR	9/16/2024	7/1/2024	8204	SEIU	M	\$ 7,096.40	\$ 7,451.22	\$ 7,823.78	\$ 8,214.97	\$ 8,625.72			
STREET MAINTENANCE WORKER I	9/16/2024	7/1/2024	8153	SEIU	M	\$ 4,304.43	\$ 4,519.66	\$ 4,745.64	\$ 4,982.92	\$ 5,232.07			
STREET MAINTENANCE WORKER I - P/T	9/16/2024	7/1/2024	8153	PART	H	\$ 24.83	\$ 26.07	\$ 27.38	\$ 28.75	\$ 30.19			
STREET MAINTENANCE WORKER II	9/16/2024	7/1/2024	8163	SEIU	M	\$ 4,734.88	\$ 4,971.62	\$ 5,220.20	\$ 5,481.21	\$ 5,755.27			
STREET MAINTENANCE WORKER III	9/16/2024	7/1/2024	8174	SEIU	M	\$ 5,458.77	\$ 5,731.71	\$ 6,018.29	\$ 6,319.21	\$ 6,635.17			
TRAINING COORDINATOR	11/4/2024	7/1/2024	9194	NREP-CAPP	M	\$ 6,181.56	\$ 6,490.63	\$ 6,815.17	\$ 7,155.92	\$ 7,513.72			
TRANSPORTATION DISPATCHER	10/7/2024	7/1/2024	4163	ACEA	M	\$ 4,706.85	\$ 4,942.19	\$ 5,189.30	\$ 5,448.76	\$ 5,721.20			
TRANSPORTATION DISPATCHER - P/T	10/7/2024	7/1/2024	7144	PART	H	\$ 27.15	\$ 28.51	\$ 29.94	\$ 31.44	\$ 33.01			
TRANSPORTATION SUPERVISOR	10/7/2024	7/1/2024	4147	ACEA	M	\$ 6,354.24	\$ 6,671.95	\$ 7,005.55	\$ 7,355.83	\$ 7,723.62			
UTILITY ADMINISTRATIVE & FINANCIAL SERVICES MANAGER	11/4/2024	7/1/2024	3213	AMMA	M	\$ 10,181.79	\$ 10,690.88	\$ 11,225.42	\$ 11,786.69	\$ 12,376.03			
UTILITY BILLING SPECIALIST	8/1/2024	8/1/2024	5180	IBEW	M	\$ 5,812.88	\$ 6,103.53	\$ 6,408.70	\$ 6,729.14	\$ 7,065.59			
UTILITY BUSINESS INFORMATION SYSTEM SPECIALIST	8/1/2024	8/1/2024	5203	IBEW	M	\$ 7,208.40	\$ 7,568.82	\$ 7,947.26	\$ 8,344.63	\$ 8,761.86			
UTILITY COLLECTIONS SPECIALIST	8/1/2024	8/1/2024	5180	IBEW	M	\$ 5,812.88	\$ 6,103.53	\$ 6,408.70	\$ 6,729.14	\$ 7,065.59			
WATER DISTRIBUTION CREW SUPERVISOR	8/1/2024	8/1/2024	5200	IBEW	M	\$ 8,201.79	\$ 8,611.87	\$ 9,042.47	\$ 9,494.59	\$ 9,969.32			
WATER DISTRIBUTION EQUIPMENT OPERATOR	8/1/2024	8/1/2024	5188	IBEW	M	\$ 6,935.90	\$ 7,282.70	\$ 7,646.83	\$ 8,029.18	\$ 8,430.64			
WATER DISTRIBUTION SERVICES SPECIALIST	8/1/2024	8/1/2024	5186	IBEW	M	\$ 7,283.79	\$ 7,647.98	\$ 8,030.38	\$ 8,431.90	\$ 8,853.49			
WATER DISTRIBUTION SUPERINTENDENT	8/1/2024	8/1/2024	5225	IBEW	M	\$ 9,979.44	\$ 10,478.41	\$ 11,002.33	\$ 11,552.44	\$ 12,130.07			
WATER DISTRIBUTION WORKER I	8/1/2024	8/1/2024	5167	IBEW	M	\$ 5,659.75	\$ 5,942.74	\$ 6,239.87	\$ 6,551.87	\$ 6,879.46			
WATER DISTRIBUTION WORKER II	8/1/2024	8/1/2024	5178	IBEW	M	\$ 6,295.05	\$ 6,609.80	\$ 6,940.29	\$ 7,287.31	\$ 7,651.67			
WATER DISTRIBUTION WORKER III	8/1/2024	8/1/2024	5250	IBEW	M	\$ 7,078.88	\$ 7,432.82	\$ 7,804.46	\$ 8,194.68	\$ 8,604.42			
WATER SYSTEM ENGINEER	11/4/2024	7/1/2024	3447	AMMA	M	\$ 9,081.16	\$ 9,535.22	\$ 10,011.98	\$ 10,512.58	\$ 11,038.21			
WATER SYSTEM ENGINEER, SENIOR	11/4/2024	7/1/2024	3208	AMMA	M	\$ 10,443.33	\$ 10,965.50	\$ 11,513.78	\$ 12,089.46	\$ 12,693.94			
WATER TREATMENT OPERATOR I	8/1/2024	8/1/2024	5178	IBEW	M	\$ 6,295.05	\$ 6,609.80	\$ 6,940.29	\$ 7,287.31	\$ 7,651.67			
WATER TREATMENT OPERATOR II	8/1/2024	8/1/2024	5185	IBEW	M	\$ 6,924.56	\$ 7,270.78	\$ 7,634.32	\$ 8,016.04	\$ 8,416.84			
WATER TREATMENT OPERATOR III	8/1/2024	8/1/2024	5255	IBEW	M	\$ 7,617.01	\$ 7,997.86	\$ 8,397.76	\$ 8,817.64	\$ 9,258.53			
WATER TREATMENT OPERATOR LEAD SUPERVISOR	8/1/2024	8/1/2024	5139	IBEW	M	\$ 8,378.71	\$ 8,797.65	\$ 9,237.53	\$ 9,699.41	\$ 10,184.38			
WATER TREATMENT SUPERINTENDENT	8/1/2024	8/1/2024	5140	IBEW	M	\$ 10,054.46	\$ 10,557.18	\$ 11,085.04	\$ 11,639.29	\$ 12,221.25			
WATER UTILITY ENGINEER, ASSISTANT	10/7/2024	7/1/2024	4142	ACEA	M	\$ 5,640.47	\$ 5,922.50	\$ 6,218.62	\$ 6,529.55	\$ 6,856.03			
WATER UTILITY ENGINEER, ASSOCIATE	10/7/2024	7/1/2024	4141	ACEA	M	\$ 7,896.66	\$ 8,291.49	\$ 8,706.07	\$ 9,141.37	\$ 9,598.44			
WELDER/WATER DISTRIBUTION WORKER	8/1/2024	8/1/2024	5250	IBEW	M	\$ 7,078.88	\$ 7,432.82	\$ 7,804.46	\$ 8,194.68	\$ 8,604.42			