

Rate Type:
M = Monthly
H = Hourly



Salary Schedule
September 15, 2025

CLASSIFICATION	ADOPTION DATE	EFFECTIVE DATE	RANGE	BARGAINING UNIT	RATE TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
ACCOUNTANT	10/07/2024	07/01/2025	4189	ACEA	M	\$ 6,402.47	\$ 6,722.59	\$ 7,058.72	\$ 7,411.66	\$ 7,782.24	
ACCOUNTANT, JUNIOR	10/07/2024	07/01/2025	4144	ACEA	M	\$ 5,820.42	\$ 6,111.45	\$ 6,417.02	\$ 6,737.87	\$ 7,074.76	
ACCOUNTANT, PRINCIPAL	10/07/2024	07/01/2025	4191	ACEA	M	\$ 8,067.11	\$ 8,470.46	\$ 8,893.99	\$ 9,338.69	\$ 9,805.62	
ACCOUNTANT, SENIOR	10/07/2024	07/01/2025	4148	ACEA	M	\$ 7,682.96	\$ 8,067.11	\$ 8,470.46	\$ 8,893.99	\$ 9,338.69	
ACCOUNTING SPECIALIST	10/07/2024	07/01/2025	4137	ACEA	M	\$ 5,567.36	\$ 5,845.73	\$ 6,138.02	\$ 6,444.92	\$ 6,767.16	
ACCOUNTING SPECIALIST, SENIOR	10/07/2024	07/01/2025	4189	ACEA	M	\$ 6,402.47	\$ 6,722.59	\$ 7,058.72	\$ 7,411.66	\$ 7,782.24	
ADMINISTRATIVE ASSISTANT - P/T	10/07/2024	07/01/2024	4143	PART	H	\$ 21.99	\$ 23.09	\$ 24.25	\$ 25.46	\$ 26.73	
ADMINISTRATIVE SPECIALIST	10/07/2024	07/01/2025	4132	ACEA	M	\$ 5,115.95	\$ 5,371.75	\$ 5,640.33	\$ 5,922.35	\$ 6,218.47	
ADMINISTRATIVE SPECIALIST, SENIOR	10/07/2024	07/01/2025	4145	ACEA	M	\$ 5,883.34	\$ 6,177.51	\$ 6,486.38	\$ 6,810.70	\$ 7,151.24	
ADULT EDUCATION AND LITERACY SERVICES COORDINATOR	10/07/2024	07/01/2025	4166	ACEA	M	\$ 5,288.32	\$ 5,552.74	\$ 5,830.38	\$ 6,121.89	\$ 6,427.99	
ADULT EDUCATION AND LITERACY SERVICES COORDINATOR - P/T	10/07/2024	07/01/2025	4166	PART	H	\$ 30.51	\$ 32.04	\$ 33.64	\$ 35.32	\$ 37.08	
ASSISTANT GENERAL MANAGER - CUSTOMER CARE	11/04/2024	07/01/2025	3558	AMMA	M	\$ 15,660.32	\$ 16,443.33	\$ 17,265.50	\$ 18,128.78	\$ 19,035.21	
ASSISTANT GENERAL MANAGER - ELECTRIC OPERATIONS	11/04/2024	07/01/2025	3558	AMMA	M	\$ 15,660.32	\$ 16,443.33	\$ 17,265.50	\$ 18,128.78	\$ 19,035.21	
ASSISTANT GENERAL MANAGER - RESOURCE MANAGEMENT	11/04/2024	07/01/2025	3558	AMMA	M	\$ 15,660.32	\$ 16,443.33	\$ 17,265.50	\$ 18,128.78	\$ 19,035.21	
ASSISTANT GENERAL MANAGER - WATER OPERATIONS	11/04/2024	07/01/2025	3558	AMMA	M	\$ 15,660.32	\$ 16,443.33	\$ 17,265.50	\$ 18,128.78	\$ 19,035.21	
ASSISTANT POOL MANAGER - P/T	01/01/2025	01/01/2025	7123	PART	H	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	\$ 26.76	
BODY WORN CAMERA & DIGITAL EVIDENCE TECHNICIAN	11/04/2024	07/01/2025	9194	CAPP	M	\$ 6,367.01	\$ 6,685.36	\$ 7,019.62	\$ 7,370.61	\$ 7,739.14	
BUDGET AND REVENUE ADMINISTRATOR	11/18/2024	07/01/2025	3214	NREP-AMMA	M	\$ 13,195.89	\$ 13,855.68	\$ 14,548.46	\$ 15,275.89	\$ 16,039.68	
BUILDING INSPECTOR I	10/07/2024	07/01/2025	4196	ACEA	M	\$ 6,275.66	\$ 6,589.45	\$ 6,918.92	\$ 7,264.86	\$ 7,628.11	
BUILDING INSPECTOR II	10/07/2024	07/01/2025	4199	ACEA	M	\$ 6,903.23	\$ 7,248.39	\$ 7,610.81	\$ 7,991.35	\$ 8,390.92	
BUILDING OFFICIAL	11/04/2024	07/01/2025	3435	AMMA	M	\$ 9,319.36	\$ 9,785.33	\$ 10,274.59	\$ 10,788.32	\$ 11,327.74	
BUILDING TECHNICIAN	10/07/2024	07/01/2025	4174	ACEA	M	\$ 5,093.80	\$ 5,348.49	\$ 5,615.92	\$ 5,896.71	\$ 6,191.55	
BUS DRIVER	10/07/2024	07/01/2025	4158	ACEA	M	\$ 4,383.02	\$ 4,602.17	\$ 4,832.28	\$ 5,073.90	\$ 5,327.59	
BUS DRIVER - P/T	10/07/2024	07/01/2025	4158	PART	H	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.74	
CHIEF OF POLICE	12/18/2024	07/01/2024	CHOF	CONT-EXEC	M	\$ 22,083.33	\$ 22,083.33	\$ 22,083.33	\$ 22,083.33	\$ 22,083.33	
CITY CLERK	08/19/2024	12/01/2024	1102	ELECT	M	\$ 3,862.83	\$ 3,862.83	\$ 3,862.83	\$ 3,862.83	\$ 3,862.83	
CITY CLERK SERVICES MANAGER	11/04/2024	07/01/2025	3213	NREP-AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
CITY LIBRARIAN	11/04/2024	07/01/2025	3209	AMMA	M	\$ 11,535.97	\$ 12,112.76	\$ 12,718.40	\$ 13,354.32	\$ 14,022.04	
CITY MANAGER	11/04/2024	07/01/2025	CMGR	CONT-EXEC	M	\$ 25,750.00	\$ 25,750.00	\$ 25,750.00	\$ 25,750.00	\$ 25,750.00	
CITY TREASURER	08/19/2024	12/01/2024	1103	ELECT	M	\$ 3,283.64	\$ 3,283.64	\$ 3,283.64	\$ 3,283.64	\$ 3,283.64	
CIVIL ENGINEER, PRINCIPAL	11/04/2024	07/01/2025	3531	AMMA	M	\$ 11,665.99	\$ 12,249.29	\$ 12,861.76	\$ 13,504.84	\$ 14,180.09	
CIVIL ENGINEER, SENIOR	11/04/2024	07/01/2025	3206	AMMA	M	\$ 10,144.34	\$ 10,651.56	\$ 11,184.14	\$ 11,743.34	\$ 12,330.51	
COMMUNITY DEVELOPMENT TECHNICIAN	10/07/2024	07/01/2025	4135	ACEA	M	\$ 4,872.33	\$ 5,115.95	\$ 5,371.75	\$ 5,640.33	\$ 5,922.35	
COMMUNITY DEVELOPMENT TECHNICIAN, SENIOR	09/15/2025	07/01/2025	4179	ACEA	M	\$ 5,603.18	\$ 5,883.34	\$ 6,177.51	\$ 6,486.38	\$ 6,810.70	
COMMUNITY IMPROVEMENT INSPECTOR	10/07/2024	07/01/2025	4171	ACEA	M	\$ 5,693.98	\$ 5,978.68	\$ 6,277.62	\$ 6,591.50	\$ 6,921.07	
COMMUNITY IMPROVEMENT MANAGER	11/04/2024	07/01/2025	3213	AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
COMMUNITY IMPROVEMENT SUPERVISOR	08/18/2025	08/18/2025	4207	ACEA	M	\$ 7,911.74	\$ 8,307.33	\$ 8,722.69	\$ 9,158.83	\$ 9,616.77	
COMMUNITY RESOURCE SPECIALIST	10/07/2024	07/01/2025	4131	ACEA	M	\$ 4,482.55	\$ 4,706.67	\$ 4,942.01	\$ 5,189.11	\$ 5,448.56	
COMMUNITY RESOURCE SPECIALIST - P/T	10/07/2024	07/01/2025	4131	PART	H	\$ 25.86	\$ 27.15	\$ 28.51	\$ 29.94	\$ 31.43	
COMMUNITY RESOURCE SPECIALIST, SENIOR	10/07/2024	07/01/2025	4179	ACEA	M	\$ 5,603.18	\$ 5,883.34	\$ 6,177.51	\$ 6,486.38	\$ 6,810.70	
COMMUNITY SERVICE OFFICER	11/04/2024	07/01/2025	9170	CAPP	M	\$ 4,983.20	\$ 5,232.36	\$ 5,493.98	\$ 5,768.68	\$ 6,057.11	
COUNCILMEMBER	08/19/2024	01/01/2025	1101	COUNCIL	M	\$ 1,275.00	\$ 1,275.00	\$ 1,275.00	\$ 1,275.00	\$ 1,275.00	
COURT LIAISON OFFICER	11/04/2024	07/01/2025	9194	CAPP	M	\$ 6,367.01	\$ 6,685.36	\$ 7,019.62	\$ 7,370.61	\$ 7,739.14	
CRIMINALIST	11/04/2024	07/01/2025	9191	CAPP	M	\$ 7,780.72	\$ 8,169.76	\$ 8,578.25	\$ 9,007.16	\$ 9,457.52	
CUSTODIAN - P/T	01/01/2025	01/01/2025	7120	PART	H	\$ 19.10	\$ 20.06	\$ 21.06	\$ 22.11	\$ 23.22	
CUSTOMER CARE LEAD	10/18/2021	08/01/2024	5180	IBEW	M	\$ 5,812.88	\$ 6,103.53	\$ 6,408.70	\$ 6,729.14	\$ 7,065.59	
CUSTOMER CARE OPERATIONS SUPERVISOR	10/18/2021	08/01/2024	5203	IBEW	M	\$ 7,208.40	\$ 7,568.82	\$ 7,947.26	\$ 8,344.63	\$ 8,761.86	
CUSTOMER SERVICE REPRESENTATIVE I	10/18/2021	08/01/2024	5154	IBEW	M	\$ 4,539.63	\$ 4,766.61	\$ 5,004.94	\$ 5,255.19	\$ 5,517.95	
CUSTOMER SERVICE REPRESENTATIVE II	10/18/2021	08/01/2024	5164	IBEW	M	\$ 4,998.49	\$ 5,248.41	\$ 5,510.83	\$ 5,786.38	\$ 6,075.69	
CUSTOMER SERVICE REPRESENTATIVE III	10/18/2021	08/01/2024	5174	IBEW	M	\$ 5,505.44	\$ 5,780.71	\$ 6,069.75	\$ 6,373.24	\$ 6,691.90	
DEPARTMENT INTERN - P/T	01/01/2025	01/01/2025	7104	PART	H	\$ 16.50	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	
DEPUTY CITY CLERK I	10/07/2024	07/01/2025	4135	ACEA	M	\$ 4,872.33	\$ 5,115.95	\$ 5,371.75	\$ 5,640.33	\$ 5,922.35	
DEPUTY CITY CLERK II	10/07/2024	07/01/2025	4179	ACEA	M	\$ 5,603.18	\$ 5,883.34	\$ 6,177.51	\$ 6,486.38	\$ 6,810.70	
DEPUTY CITY MANAGER	12/18/2024	07/01/2025	DCMGR	CONT-EXEC	M	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	
DIRECTOR OF ADMINISTRATIVE SERVICES	12/17/2024	07/01/2024	DIRAS	CONT-EXEC	M	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	
DIRECTOR OF COMMUNITY RESOURCES	12/18/2024	07/01/2025	DCOMR	CONT-EXEC	M	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	
DIRECTOR OF ECONOMIC & COMMUNITY DEVELOPMENT	12/18/2024	07/01/2025	ECDDIR	CONT-EXEC	M	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	

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DIRECTOR OF INFORMATION TECHNOLOGY	12/18/2024	07/01/2025	DIRIT	CONT-EXEC	M	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00	\$ 18,750.00	
DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	12/18/2024	07/01/2025	PWDCE	CONT-EXEC	M	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	\$ 19,166.67	
ECONOMIC DEVELOPMENT MANAGER	08/18/2025	08/18/2025	3213	AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
ECONOMIC DEVELOPMENT SPECIALIST	08/18/2025	08/18/2025	3295	ACEA	M	\$ 6,765.84	\$ 7,104.14	\$ 7,459.34	\$ 7,832.31	\$ 8,223.92	
ELECTRIC CREW SUPERVISOR	12/04/2023	08/01/2024	5228	IBEW	M	\$ 11,422.54	\$ 11,993.67	\$ 12,593.35	\$ 13,223.02	\$ 13,884.17	
ELECTRIC DISTRIBUTION SUPERVISOR	12/04/2023	08/01/2024	5243	IBEW	M	\$ 12,609.29	\$ 13,239.75	\$ 13,901.74	\$ 14,596.83	\$ 15,326.67	
ELECTRIC TROUBLESHOOTER	12/04/2023	08/01/2024	5256	IBEW	M	\$ 10,384.13	\$ 10,903.33	\$ 11,448.50	\$ 12,020.93	\$ 12,621.97	
ELECTRIC UTILITY ENGINEER, ASSOCIATE	10/07/2024	07/01/2025	4146	ACEA	M	\$ 8,959.48	\$ 9,407.45	\$ 9,877.83	\$ 10,371.72	\$ 10,890.30	
ELECTRIC ENGINEER	11/04/2024	07/01/2025	3448	AMMA	M	\$ 9,855.42	\$ 10,348.20	\$ 10,865.61	\$ 11,408.89	\$ 11,979.33	
ELECTRIC ENGINEER, SENIOR	11/04/2024	07/01/2025	3515	AMMA	M	\$ 11,333.74	\$ 11,900.43	\$ 12,495.45	\$ 13,120.22	\$ 13,776.23	
ELECTRIC SUBSTATION AND TEST TECHNICIAN, SENIOR	12/04/2023	08/01/2024	5228	IBEW	M	\$ 11,422.54	\$ 11,993.67	\$ 12,593.35	\$ 13,223.02	\$ 13,884.17	
ELECTRIC TEST TECHNICIAN	12/04/2023	08/01/2024	5213	IBEW	M	\$ 9,029.68	\$ 9,481.16	\$ 9,955.22	\$ 10,452.98	\$ 10,975.63	
ELECTRIC TEST TECHNICIAN, APPRENTICE	12/04/2023	08/01/2024	5198	IBEW	M	\$ 7,851.89	\$ 8,244.49	\$ 8,656.71	\$ 9,089.55	\$ 9,544.02	
ELECTRIC TEST TECHNICIAN, SENIOR	12/04/2023	08/01/2024	5223	IBEW	M	\$ 9,932.64	\$ 10,429.28	\$ 10,950.74	\$ 11,498.28	\$ 12,073.19	
EMERGENCY SERVICES MANAGER	08/18/2025	08/18/2025	3412	AMMA	M	\$ 9,725.90	\$ 10,212.20	\$ 10,722.80	\$ 11,258.94	\$ 11,821.89	
ENGINEER, ASSOCIATE	10/07/2024	07/01/2025	4222	ACEA	M	\$ 8,115.47	\$ 8,521.25	\$ 8,947.31	\$ 9,394.67	\$ 9,864.41	
ENGINEERING ASSISTANT	10/07/2024	07/01/2025	4186	ACEA	M	\$ 5,796.77	\$ 6,086.60	\$ 6,390.93	\$ 6,710.48	\$ 7,046.01	
ENGINEERING TECHNICIAN	10/07/2024	07/01/2025	4165	ACEA	M	\$ 4,830.64	\$ 5,072.17	\$ 5,325.78	\$ 5,592.07	\$ 5,871.67	
ENGINEERING TECHNICIAN - P/T	10/07/2024	07/01/2025	4165	PART	H	\$ 27.86	\$ 29.26	\$ 30.72	\$ 32.26	\$ 33.87	
ENVIRONMENTAL PROGRAMS MANAGER	11/04/2024	07/01/2025	3213	AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
ENVIRONMENTAL PROGRAMS SPECIALIST	11/04/2024	07/01/2025	3204	AMMA	M	\$ 8,067.11	\$ 8,470.46	\$ 8,893.99	\$ 9,338.69	\$ 9,805.62	
EXECUTIVE ASSISTANT	10/07/2024	07/01/2025	4136	NREP-ACEA	M	\$ 6,175.17	\$ 6,483.93	\$ 6,808.12	\$ 7,148.53	\$ 7,505.96	
EXECUTIVE ASSISTANT TO THE CITY MANAGER	10/07/2024	07/01/2025	4187	NREP-ACEA	M	\$ 6,483.93	\$ 6,808.13	\$ 7,148.53	\$ 7,505.96	\$ 7,881.26	
FACILITIES MAINTENANCE SUPERVISOR	09/16/2024	07/01/2025	8204	SEIU	M	\$ 7,309.29	\$ 7,674.76	\$ 8,058.49	\$ 8,461.42	\$ 8,884.49	
FACILITIES MAINTENANCE WORKER I	09/16/2024	07/01/2025	8153	SEIU	M	\$ 4,433.57	\$ 4,655.25	\$ 4,888.01	\$ 5,132.41	\$ 5,389.03	
FACILITIES MAINTENANCE WORKER II	09/16/2024	07/01/2025	8163	SEIU	M	\$ 4,876.92	\$ 5,120.77	\$ 5,376.81	\$ 5,645.65	\$ 5,927.93	
FACILITIES MAINTENANCE WORKER III	09/16/2024	07/01/2025	8174	SEIU	M	\$ 5,622.53	\$ 5,903.66	\$ 6,198.84	\$ 6,508.78	\$ 6,834.22	
FAMILY SERVICES MANAGER	11/04/2024	07/01/2025	3365	AMMA	M	\$ 9,133.88	\$ 9,590.57	\$ 10,070.10	\$ 10,573.60	\$ 11,102.28	
FIELD SERVICE OPERATIONS SUPERVISOR	10/18/2021	08/01/2024	5194	IBEW	M	\$ 7,352.47	\$ 7,720.09	\$ 8,106.10	\$ 8,511.40	\$ 8,936.97	
FIELD SERVICE REPRESENTATIVE	10/18/2021	08/01/2024	5184	IBEW	M	\$ 6,671.98	\$ 7,005.57	\$ 7,355.85	\$ 7,723.65	\$ 8,109.83	
FINANCE MANAGER	11/04/2024	07/01/2025	3213	AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
GENERAL MANAGER	12/18/2024	07/01/2025	GLMGR	CONT-EXEC	M	\$ 22,500.00	\$ 22,500.00	\$ 22,500.00	\$ 22,500.00	\$ 22,500.00	
HUMAN RESOURCES MANAGER	11/04/2024	07/01/2025	3207	NREP-AMMA	M	\$ 10,631.92	\$ 11,163.52	\$ 11,721.70	\$ 12,307.78	\$ 12,923.17	
HUMAN RESOURCES SPECIALIST I	10/07/2024	07/01/2025	3401	NREP-ACEA	M	\$ 5,637.19	\$ 5,919.05	\$ 6,215.00	\$ 6,525.75	\$ 6,852.04	
HUMAN RESOURCES SPECIALIST II	10/07/2024	07/01/2025	3402	NREP-ACEA	M	\$ 6,200.91	\$ 6,510.95	\$ 6,836.51	\$ 7,178.33	\$ 7,537.24	
HUMAN RESOURCES/RISK MANAGEMENT ANALYST	10/07/2024	07/01/2025	4192	NREP-ACEA	M	\$ 7,111.66	\$ 7,467.24	\$ 7,840.61	\$ 8,232.64	\$ 8,644.27	
HUMAN RESOURCES/RISK MANAGEMENT ANALYST, SENIOR	10/07/2024	07/01/2025	4211	NREP-ACEA	M	\$ 8,178.41	\$ 8,587.33	\$ 9,016.70	\$ 9,467.53	\$ 9,940.91	
INFORMATION TECHNOLOGY ANALYST	10/07/2024	07/01/2025	4188	ACEA	M	\$ 6,103.18	\$ 6,408.34	\$ 6,728.76	\$ 7,065.19	\$ 7,418.45	
INFORMATION TECHNOLOGY ANALYST, SENIOR	10/07/2024	07/01/2025	4214	ACEA	M	\$ 7,628.97	\$ 8,010.42	\$ 8,410.94	\$ 8,831.49	\$ 9,273.07	
INFORMATION TECHNOLOGY MANAGER - GIS	11/04/2024	07/01/2025	3213	NREP-AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
INFORMATION TECHNOLOGY MANAGER - NETWORK	11/04/2024	07/01/2025	3213	NREP-AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
INSTRUCTOR GUARD - P/T	01/01/2025	01/01/2025	7109	PART	H	\$ 19.06	\$ 20.01	\$ 21.01	\$ 22.06	\$ 23.16	
INSTRUCTOR GUARD, SENIOR - P/T	01/01/2025	01/01/2025	7110	PART	H	\$ 20.96	\$ 22.01	\$ 23.11	\$ 24.27	\$ 25.48	
JAIL, FLEET & FACILITIES COORDINATOR	11/04/2024	07/01/2025	9193	CAPP	M	\$ 5,313.04	\$ 5,578.69	\$ 5,857.63	\$ 6,150.51	\$ 6,458.03	
LIBRARIAN	10/07/2024	07/01/2025	4175	ACEA	M	\$ 6,608.75	\$ 6,939.19	\$ 7,286.15	\$ 7,650.46	\$ 8,032.98	
LIBRARIAN - P/T	10/07/2024	07/01/2024	4175	PART	H	\$ 38.13	\$ 40.03	\$ 42.04	\$ 44.14	\$ 46.34	
LIBRARIAN, SENIOR	10/07/2024	07/01/2025	4185	ACEA	M	\$ 7,600.07	\$ 7,980.07	\$ 8,379.07	\$ 8,798.03	\$ 9,237.93	
LIBRARY AIDE - P/T	01/01/2025	01/01/2025	7103	PART	H	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	\$ 21.06	
LIBRARY ASSISTANT III	10/07/2024	07/01/2025	4150	ACEA	M	\$ 4,067.94	\$ 4,271.34	\$ 4,484.90	\$ 4,709.15	\$ 4,944.61	
LIBRARY BOOKMOBILE DRIVER - P/T	01/01/2025	01/01/2025	7116	PART	H	\$ 19.06	\$ 20.01	\$ 21.01	\$ 22.06	\$ 23.16	
LIBRARY CIRCULATION SUPERVISOR	10/07/2024	07/01/2025	4166	ACEA	M	\$ 5,288.32	\$ 5,552.74	\$ 5,830.38	\$ 6,121.89	\$ 6,427.99	
LIBRARY PAGE - P/T	01/01/2025	01/01/2025	7099	PART	H	\$ 16.50	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	
LIFEGUARD - P/T	01/01/2025	01/01/2025	7105	PART	H	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	\$ 21.06	
LINE MECHANIC	12/04/2023	08/01/2024	5218	IBEW	M	\$ 9,440.12	\$ 9,912.12	\$ 10,407.73	\$ 10,928.11	\$ 11,474.52	
LINE MECHANIC, APPRENTICE	12/04/2023	08/01/2024	5204	IBEW	M	\$ 8,208.80	\$ 8,619.24	\$ 9,050.20	\$ 9,502.71	\$ 9,977.84	
LITERACY PROGRAM ASSISTANT	10/07/2024	07/01/2025	4320	ACEA	M	\$ 3,525.55	\$ 3,701.83	\$ 3,886.92	\$ 4,081.26	\$ 4,285.33	
LITERACY PROGRAM ASSISTANT - P/T	10/07/2024	07/01/2024	4320	PART	H	\$ 20.34	\$ 21.36	\$ 22.42	\$ 23.55	\$ 24.72	

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September 15, 2025**

CLASSIFICATION	ADOPTION DATE	EFFECTIVE DATE	RANGE	BARGAINING UNIT	RATE TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
MANAGEMENT ANALYST	10/07/2024	07/01/2025	3295	ACEA	M	\$ 6,765.84	\$ 7,104.14	\$ 7,459.34	\$ 7,832.31	\$ 8,223.92	
MANAGEMENT ANALYST - CMO	10/07/2024	07/01/2025	3295	NREP-ACEA	M	\$ 6,765.84	\$ 7,104.14	\$ 7,459.34	\$ 7,832.31	\$ 8,223.92	
MANAGEMENT ANALYST, SENIOR	11/04/2024	07/01/2025	3306	AMMA	M	\$ 7,780.72	\$ 8,169.76	\$ 8,578.24	\$ 9,007.16	\$ 9,457.51	
MANAGEMENT ANALYST, SENIOR - CMO	11/04/2024	07/01/2025	3306	NREP-AMMA	M	\$ 7,780.72	\$ 8,169.76	\$ 8,578.24	\$ 9,007.16	\$ 9,457.51	
MANAGEMENT INTERN - P/T	01/01/2024	01/01/2024	7108	PART	H	\$ 21.26	\$ 22.32	\$ 23.44	\$ 24.61	\$ 25.84	
OFFICE SPECIALIST I	10/07/2024	07/01/2025	4133	ACEA	M	\$ 3,475.96	\$ 3,649.75	\$ 3,832.24	\$ 4,023.85	\$ 4,225.05	
OFFICE SPECIALIST I - P/T	10/07/2024	07/01/2025	4133	PART	H	\$ 20.05	\$ 21.06	\$ 22.11	\$ 23.21	\$ 24.38	
OFFICE SPECIALIST II	10/07/2024	07/01/2025	4143	ACEA	M	\$ 3,811.97	\$ 4,002.57	\$ 4,202.70	\$ 4,412.83	\$ 4,633.47	
OFFICE SPECIALIST II - P/T	10/07/2024	07/01/2025	4143	PART	H	\$ 21.99	\$ 23.09	\$ 24.25	\$ 25.46	\$ 26.73	
OFFICE SPECIALIST, SENIOR	10/07/2024	07/01/2025	4158	ACEA	M	\$ 4,383.02	\$ 4,602.17	\$ 4,832.28	\$ 5,073.90	\$ 5,327.59	
OFFICE SPECIALIST, SENIOR - P/T	10/07/2024	07/01/2025	4158	PART	H	\$ 25.29	\$ 26.55	\$ 27.88	\$ 29.27	\$ 30.74	
PARK AMBASSADOR - P/T	01/01/2025	01/01/2025	7113	PART	H	\$ 16.50	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	
PARK MAINTENANCE CREW SUPERVISOR	09/16/2024	07/01/2025	8205	SEIU	M	\$ 6,277.58	\$ 6,591.46	\$ 6,921.04	\$ 7,267.09	\$ 7,630.44	
PARK MAINTENANCE SUPERVISOR	09/16/2024	07/01/2025	8206	SEIU	M	\$ 7,096.40	\$ 7,451.22	\$ 7,823.78	\$ 8,214.97	\$ 8,625.72	
PARK MAINTENANCE WORKER I	09/16/2024	07/01/2025	8207	SEIU	M	\$ 4,304.43	\$ 4,519.66	\$ 4,745.64	\$ 4,982.92	\$ 5,232.07	
PARK MAINTENANCE WORKER II	09/16/2024	07/01/2025	8208	SEIU	M	\$ 4,734.88	\$ 4,971.62	\$ 5,220.20	\$ 5,481.21	\$ 5,755.27	
PARK MAINTENANCE WORKER III	09/16/2024	07/01/2025	8209	SEIU	M	\$ 5,458.77	\$ 5,731.71	\$ 6,018.29	\$ 6,319.21	\$ 6,635.17	
PAYROLL SPECIALIST	10/07/2024	07/01/2025	4137	NREP-ACEA	M	\$ 5,567.36	\$ 5,845.73	\$ 6,138.02	\$ 6,444.92	\$ 6,767.16	
PAYROLL SPECIALIST, SENIOR	10/07/2024	07/01/2025	4189	NREP-ACEA	M	\$ 6,402.47	\$ 6,722.59	\$ 7,058.72	\$ 7,411.66	\$ 7,782.24	
PAYROLL SUPERVISOR	10/07/2024	07/01/2025	4211	NREP-ACEA	M	\$ 8,178.41	\$ 8,587.33	\$ 9,016.70	\$ 9,467.53	\$ 9,940.91	
PERSONNEL SERVICES ASSISTANT	10/07/2024	07/01/2025	3403	NREP-ACEA	M	\$ 4,336.30	\$ 4,553.12	\$ 4,780.77	\$ 5,019.81	\$ 5,270.80	
PLANNER, ASSISTANT	10/07/2024	07/01/2025	4190	ACEA	M	\$ 5,982.41	\$ 6,281.53	\$ 6,595.61	\$ 6,925.39	\$ 7,271.66	
PLANNER, ASSOCIATE	10/07/2024	07/01/2025	4201	ACEA	M	\$ 6,879.78	\$ 7,223.77	\$ 7,584.95	\$ 7,964.20	\$ 8,362.41	
PLANNER, SENIOR	10/07/2024	07/01/2025	4207	ACEA	M	\$ 7,911.74	\$ 8,307.33	\$ 8,722.70	\$ 9,158.83	\$ 9,616.77	
PLANNING MANAGER	11/04/2024	07/01/2025	3213	AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
PLANNING TECHNICIAN	10/07/2024	07/01/2025	4134	ACEA	M	\$ 4,785.93	\$ 5,025.23	\$ 5,276.49	\$ 5,540.31	\$ 5,817.33	
POLICE CAPTAIN	12/04/2023	11/26/2023	3482	APEA	M	\$ 14,570.27	\$ 15,298.78	\$ 16,063.72	\$ 16,866.91	\$ 17,710.25	
POLICE CIVILIAN INVESTIGATOR	11/04/2024	07/01/2025	9194	CAPP	M	\$ 6,367.01	\$ 6,685.36	\$ 7,019.62	\$ 7,370.61	\$ 7,739.14	
POLICE CIVILIAN INVESTIGATOR, SENIOR	10/06/2025	07/01/2025	3416	APMA	M	\$ 10,826.62	\$ 11,367.84	\$ 11,936.24	\$ 12,533.05	\$ 13,159.70	
POLICE CIVILIAN INVESTIGATOR, SENIOR - P/T	10/06/2025	07/01/2025	3416	TEMP	H	\$ 62.46	\$ 65.58	\$ 68.86	\$ 72.31	\$ 75.92	
POLICE COMMUNICATION SUPERVISOR	11/04/2024	07/01/2025	9195	NREP-CAPP	M	\$ 7,379.79	\$ 7,748.77	\$ 8,136.21	\$ 8,543.02	\$ 8,970.18	
POLICE DISPATCHER	11/04/2024	07/01/2025	9166	CAPP	M	\$ 5,466.51	\$ 5,739.83	\$ 6,026.83	\$ 6,328.17	\$ 6,644.58	
POLICE DISPATCHER - P/T	11/04/2024	07/01/2025	9166	PART	H	\$ 31.54	\$ 33.11	\$ 34.77	\$ 36.51	\$ 38.33	
POLICE LIEUTENANT	09/15/2025	01/01/2025	3423	APMA	M	\$ 13,598.92	\$ 14,278.86	\$ 14,992.81	\$ 15,742.45	\$ 16,529.57	
POLICE OFFICER	08/19/2024	07/01/2025	6101	APOA	M	\$ 8,132.15	\$ 8,538.76	\$ 8,965.69	\$ 9,413.98	\$ 9,884.68	\$ 10,378.91
POLICE OFFICER CORPORAL	08/19/2024	07/01/2025	6106	APOA	M	\$ 8,945.37	\$ 9,392.64	\$ 9,862.28	\$ 10,355.39	\$ 10,873.16	\$ 11,416.82
POLICE OFFICER RESERVE - LEVEL I - P/T	08/19/2024	07/01/2025	6101R	PART	H	\$ 46.92	\$ 49.26	\$ 51.73	\$ 54.31	\$ 57.03	
POLICE OFFICER RESERVE - LEVEL II - P/T	08/19/2024	07/01/2025	6184R	PART	H	\$ 37.53	\$ 39.41	\$ 41.38	\$ 43.45	\$ 45.62	
POLICE OFFICER TRAINEE	08/19/2024	07/01/2025	6184	NREP-APOA	M	\$ 6,505.73	\$ 6,831.01	\$ 7,172.56	\$ 7,531.19	\$ 7,907.75	
POLICE RECORDS SPECIALIST	11/04/2024	07/01/2025	9150	CAPP	M	\$ 4,352.59	\$ 4,570.22	\$ 4,798.73	\$ 5,038.66	\$ 5,290.60	
POLICE RECORDS SPECIALIST - P/T	11/04/2024	07/01/2025	9150	PART	H	\$ 25.11	\$ 26.37	\$ 27.68	\$ 29.07	\$ 30.52	
POLICE RECORDS SPECIALIST, SENIOR	11/04/2024	07/01/2025	9160	CAPP	M	\$ 4,750.09	\$ 4,987.60	\$ 5,236.98	\$ 5,498.83	\$ 5,773.77	
POLICE RECORDS SPECIALIST, SENIOR - P/T	11/04/2024	07/01/2025	9160	PART	H	\$ 27.40	\$ 28.77	\$ 30.21	\$ 31.72	\$ 33.31	
POLICE RECORDS SUPERVISOR	11/04/2024	07/01/2025	9165	NREP-CAPP	M	\$ 5,937.61	\$ 6,234.49	\$ 6,546.22	\$ 6,873.53	\$ 7,217.21	
POLICE SERGEANT	09/15/2025	01/01/2025	3416	APMA	M	\$ 10,826.62	\$ 11,367.84	\$ 11,936.24	\$ 12,533.05	\$ 13,159.70	
POLICE SERGEANT RESERVE - P/T	09/15/2025	01/01/2025	3416	PART	H	\$ 62.46	\$ 65.58	\$ 68.86	\$ 72.31	\$ 75.92	
POLICE SERVICES ADMINISTRATOR	02/03/2025	07/01/2025	3213	AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
POWER RESOURCES COORDINATOR, SENIOR	11/04/2024	07/01/2025	3450	AMMA	M	\$ 10,375.91	\$ 10,894.70	\$ 11,439.44	\$ 12,011.41	\$ 12,611.98	
POWER RESOURCES PLANNER, SENIOR	11/04/2024	07/01/2025	3460	AMMA	M	\$ 12,969.89	\$ 13,618.38	\$ 14,299.30	\$ 15,014.26	\$ 15,764.98	
POWER RESOURCES SCHEDULER	11/04/2024	07/01/2025	3430	AMMA	M	\$ 9,432.64	\$ 9,904.28	\$ 10,399.49	\$ 10,919.46	\$ 11,465.44	
PUBLIC WORKS INSPECTOR	09/16/2024	07/01/2025	8203	SEIU	M	\$ 6,789.21	\$ 7,128.67	\$ 7,485.10	\$ 7,859.36	\$ 8,252.32	
PUBLIC WORKS PROJECT INSPECTOR - P/T	12/04/2024	07/01/2025	8203	TEMP	H	\$ 39.17	\$ 41.13	\$ 43.19	\$ 45.35	\$ 47.61	
PUBLIC WORKS PROJECT MANAGER	11/04/2024	07/01/2025	3212	AMMA	M	\$ 8,507.01	\$ 8,932.37	\$ 9,378.98	\$ 9,847.93	\$ 10,340.33	
PUBLIC WORKS SUPERINTENDENT - FACILITIES AND PARKS	11/04/2024	07/01/2025	3370	AMMA	M	\$ 9,224.25	\$ 9,685.47	\$ 10,169.74	\$ 10,678.23	\$ 11,212.14	
PUBLIC WORKS SUPERINTENDENT - FLEET AND STREETS	11/04/2024	07/01/2025	3370	AMMA	M	\$ 9,224.25	\$ 9,685.47	\$ 10,169.74	\$ 10,678.23	\$ 11,212.14	
PURCHASING SUPERVISOR	12/04/2023	08/01/2024	5187	IBEW	M	\$ 7,940.20	\$ 8,337.21	\$ 8,754.07	\$ 9,191.77	\$ 9,651.36	
RECEPTIONIST - P/T	10/07/2024	07/01/2024	4143	PART	H	\$ 21.99	\$ 23.09	\$ 24.25	\$ 25.46	\$ 26.73	

Rate Type:

M = Monthly

H = Hourly



**Salary Schedule
September 15, 2025**

CLASSIFICATION	ADOPTION DATE	EFFECTIVE DATE	RANGE	BARGAINING UNIT	RATE TYPE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
RECORDS SYSTEM ADMINISTRATOR	12/04/2025	07/01/2025	9165	TEMP	H	\$ 34.25	\$ 35.97	\$ 37.77	\$ 39.65	\$ 41.64	
RECREATION COORDINATOR	10/07/2024	07/01/2025	4179	ACEA	M	\$ 5,603.18	\$ 5,883.34	\$ 6,177.51	\$ 6,486.38	\$ 6,810.70	
RECREATION COORDINATOR - P/T	10/07/2024	07/01/2025	4179	PART	M	\$ 32.33	\$ 33.94	\$ 35.64	\$ 37.42	\$ 39.29	
RECREATION LEADER - P/T	01/01/2025	01/01/2025	7112	PART	H	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	\$ 21.06	
RECREATION LEADER, ASSISTANT - P/T	01/01/2025	01/01/2025	7093	PART	H	\$ 16.50	\$ 17.33	\$ 18.19	\$ 19.10	\$ 20.06	
RECREATION LEADER, SENIOR	10/07/2024	07/01/2025	4180	ACEA	M	\$ 3,742.15	\$ 3,929.26	\$ 4,125.72	\$ 4,332.00	\$ 4,548.60	
RECREATION LEADER, SENIOR - P/T	10/07/2024	07/01/2025	4180	PART	H	\$ 21.58	\$ 22.66	\$ 23.80	\$ 24.99	\$ 26.23	
RECREATION MANAGER	11/04/2024	07/01/2025	3365	AMMA	M	\$ 9,133.88	\$ 9,590.57	\$ 10,070.10	\$ 10,573.60	\$ 11,102.28	
RECREATION SUPERVISOR	10/07/2024	07/01/2025	4197	ACEA	M	\$ 6,723.82	\$ 7,060.01	\$ 7,413.01	\$ 7,783.66	\$ 8,172.84	
SENIOR GIS ANALYST	10/07/2024	07/01/2025	4214	ACEA	M	\$ 7,628.97	\$ 8,010.42	\$ 8,410.94	\$ 8,831.49	\$ 9,273.07	
SENIOR PROJECT MANAGER	11/04/2024	07/01/2025	3412	NREP-AMMA	M	\$ 9,725.90	\$ 10,212.19	\$ 10,722.80	\$ 11,258.94	\$ 11,821.89	
SPECIAL REVENUE AUDIT ADVISOR - P/T	08/18/2025	08/18/2025	8210	TEMP	H	\$ 46.54	\$ 48.87	\$ 51.31	\$ 53.88	\$ 56.57	
SPECIAL SERVICES OFFICER	11/04/2024	07/01/2025	9180	NREP-CAPP	M	\$ 5,232.36	\$ 5,493.98	\$ 5,768.68	\$ 6,057.11	\$ 6,359.96	
SPECIAL SERVICES OFFICER - P/T	11/04/2024	07/01/2025	9180	PART	H	\$ 30.19	\$ 31.70	\$ 33.28	\$ 34.94	\$ 36.69	
STOREKEEPER	10/18/2021	08/01/2024	5172	IBEW	M	\$ 5,400.00	\$ 5,670.00	\$ 5,953.50	\$ 6,251.18	\$ 6,563.74	
STOREKEEPER, SENIOR	12/04/2023	08/01/2024	5141	IBEW	M	\$ 6,210.00	\$ 6,520.50	\$ 6,846.53	\$ 7,188.86	\$ 7,548.30	
STREET MAINTENANCE CREW SUPERVISOR	09/16/2024	07/01/2025	8184	SEIU	M	\$ 6,465.91	\$ 6,789.21	\$ 7,128.67	\$ 7,485.10	\$ 7,859.36	
STREET MAINTENANCE SUPERVISOR	09/16/2024	07/01/2025	8204	SEIU	M	\$ 7,309.29	\$ 7,674.76	\$ 8,058.49	\$ 8,461.42	\$ 8,884.49	
STREET MAINTENANCE WORKER I	09/16/2024	07/01/2025	8153	SEIU	M	\$ 4,433.57	\$ 4,655.25	\$ 4,888.01	\$ 5,132.41	\$ 5,389.03	
STREET MAINTENANCE WORKER I - P/T	09/16/2024	07/01/2025	8153	PART	H	\$ 25.58	\$ 26.86	\$ 28.20	\$ 29.61	\$ 31.09	
STREET MAINTENANCE WORKER II	09/16/2024	07/01/2025	8163	SEIU	M	\$ 4,876.92	\$ 5,120.77	\$ 5,376.81	\$ 5,645.65	\$ 5,927.93	
STREET MAINTENANCE WORKER III	09/16/2024	07/01/2025	8174	SEIU	M	\$ 5,622.53	\$ 5,903.66	\$ 6,198.84	\$ 6,508.78	\$ 6,834.22	
TRAINING COORDINATOR	11/04/2024	07/01/2025	9194	NREP-CAPP	M	\$ 6,367.01	\$ 6,685.36	\$ 7,019.62	\$ 7,370.61	\$ 7,739.14	
TRANSPORTATION DISPATCHER	10/07/2024	07/01/2025	4163	ACEA	M	\$ 4,848.05	\$ 5,090.45	\$ 5,344.98	\$ 5,612.23	\$ 5,892.84	
TRANSPORTATION DISPATCHER - P/T	10/07/2024	07/01/2025	4163	PART	H	\$ 27.97	\$ 29.37	\$ 30.84	\$ 32.38	\$ 34.00	
TRANSPORTATION SUPERVISOR	10/07/2024	07/01/2025	4147	ACEA	M	\$ 6,544.87	\$ 6,872.11	\$ 7,215.72	\$ 7,576.51	\$ 7,955.33	
UTILITY ADMINISTRATIVE & FINANCIAL SERVICES MANAGER	11/04/2024	07/01/2025	3213	AMMA	M	\$ 10,487.24	\$ 11,011.60	\$ 11,562.18	\$ 12,140.29	\$ 12,747.31	
UTILITY BILLING SPECIALIST	10/18/2021	08/01/2024	5180	IBEW	M	\$ 5,812.88	\$ 6,103.53	\$ 6,408.70	\$ 6,729.14	\$ 7,065.59	
UTILITY BUSINESS INFORMATION SYSTEM SPECIALIST	10/18/2021	08/01/2024	5203	IBEW	M	\$ 7,208.40	\$ 7,568.82	\$ 7,947.26	\$ 8,344.63	\$ 8,761.66	
UTILITY COLLECTIONS SPECIALIST	10/18/2021	08/01/2024	5180	IBEW	M	\$ 5,812.88	\$ 6,103.53	\$ 6,408.70	\$ 6,729.14	\$ 7,065.59	
WATER DISTRIBUTION CREW SUPERVISOR	10/18/2021	08/01/2024	5200	IBEW	M	\$ 8,201.79	\$ 8,611.87	\$ 9,042.47	\$ 9,494.59	\$ 9,969.32	
WATER DISTRIBUTION EQUIPMENT OPERATOR	10/18/2021	08/01/2024	5188	IBEW	M	\$ 6,935.90	\$ 7,282.70	\$ 7,646.83	\$ 8,029.18	\$ 8,430.64	
WATER DISTRIBUTION SERVICES SPECIALIST	10/18/2021	08/01/2024	5186	IBEW	M	\$ 7,283.79	\$ 7,647.98	\$ 8,030.38	\$ 8,431.90	\$ 8,853.49	
WATER DISTRIBUTION SUPERINTENDENT	10/18/2021	08/01/2024	5225	IBEW	M	\$ 9,979.44	\$ 10,478.41	\$ 11,002.33	\$ 11,552.44	\$ 12,130.07	
WATER DISTRIBUTION WORKER I	10/18/2021	08/01/2024	5167	IBEW	M	\$ 5,659.75	\$ 5,942.74	\$ 6,239.87	\$ 6,551.87	\$ 6,879.46	
WATER DISTRIBUTION WORKER II	10/18/2021	08/01/2024	5178	IBEW	M	\$ 6,295.05	\$ 6,609.80	\$ 6,940.29	\$ 7,287.31	\$ 7,651.67	
WATER DISTRIBUTION WORKER III	10/18/2021	08/01/2024	5250	IBEW	M	\$ 7,078.88	\$ 7,432.82	\$ 7,804.46	\$ 8,194.68	\$ 8,604.42	
WATER SYSTEM ADMINISTRATOR	01/06/2025	07/01/2025	WSAD	CONT	M	\$ 7,626.12	\$ 7,626.12	\$ 7,626.12	\$ 7,626.12	\$ 7,626.12	
WATER SYSTEM ENGINEER	11/04/2024	07/01/2025	3447	AMMA	M	\$ 9,353.59	\$ 9,821.27	\$ 10,312.34	\$ 10,827.95	\$ 11,369.35	
WATER SYSTEM ENGINEER, SENIOR	11/04/2024	07/01/2025	3208	AMMA	M	\$ 10,756.63	\$ 11,294.47	\$ 11,859.19	\$ 12,452.15	\$ 13,074.76	
WATER TREATMENT OPERATOR I	10/18/2021	08/01/2024	5178	IBEW	M	\$ 6,295.05	\$ 6,609.80	\$ 6,940.29	\$ 7,287.31	\$ 7,651.67	
WATER TREATMENT OPERATOR II	12/04/2023	08/01/2024	5185	IBEW	M	\$ 6,924.56	\$ 7,270.78	\$ 7,634.32	\$ 8,016.04	\$ 8,416.84	
WATER TREATMENT OPERATOR III	12/04/2023	08/01/2024	5255	IBEW	M	\$ 7,617.01	\$ 7,997.86	\$ 8,397.76	\$ 8,817.64	\$ 9,258.53	
WATER TREATMENT OPERATOR LEAD SUPERVISOR	12/04/2023	08/01/2024	5139	IBEW	M	\$ 8,378.71	\$ 8,797.65	\$ 9,237.53	\$ 9,699.41	\$ 10,184.38	
WATER TREATMENT SUPERINTENDENT	12/04/2023	08/01/2024	5140	IBEW	M	\$ 10,054.46	\$ 10,557.18	\$ 11,085.04	\$ 11,639.29	\$ 12,221.25	
WATER UTILITY ENGINEER, ASSISTANT	10/07/2024	07/01/2025	4142	ACEA	M	\$ 5,809.69	\$ 6,100.17	\$ 6,405.18	\$ 6,725.44	\$ 7,061.71	
WATER UTILITY ENGINEER, ASSOCIATE	10/07/2024	07/01/2025	4141	ACEA	M	\$ 8,133.56	\$ 8,540.24	\$ 8,967.25	\$ 9,415.61	\$ 9,886.39	
WELDER/WATER DISTRIBUTION WORKER	12/04/2023	08/01/2024	5250	IBEW	M	\$ 7,078.88	\$ 7,432.82	\$ 7,804.46	\$ 8,194.68	\$ 8,604.42	