

EMPLOYER'S ADMISSION OF EMPLOYEE'S RIGHT TO PERMANENT PARTIAL DISABILITY (G.S. § 97-31)

IC File # _____

Emp. Code# _____

Carrier Code# _____

Carrier File # _____

The Use of This Form Is Required Under the Provisions of the Workers' Compensation Act

Employee's Name _____

Employer's Name _____

Telephone Number _____

Address _____

Employer's Address _____

City _____

State _____

Zip _____

City _____

State _____

Zip _____

() _____

() _____

Home Telephone _____

Work Telephone _____

XXX-XX- _____

☐ M ☐ F

Sex _____

/ /

Date of Birth _____

Last 4 Digits of SSN _____

Sex _____

Date of Birth _____

Insurance Carrier _____

Carrier's Address _____

City _____

State _____

Zip _____

() _____

() _____

Carrier's Telephone Number _____

Carrier's Fax Number _____

WE, THE UNDERSIGNED, DO HEREBY AGREE AND STIPULATE AS FOLLOWS:

- All the parties hereto are subject to and bound by the provisions of the Workers' Compensation Act and _____ is the Carrier/Administrator for the Employer.
 - The employee sustained an injury by accident or the employee contracted an occupational disease arising out of and in the course of employment on _____.
 - The injury by accident or occupational disease resulted in the following injuries: _____.
 - The employee ☐ was ☐ was not paid for the 7 day waiting period.
If not, was salary continued? ☐ yes ☐ no. Was employee paid for the date of injury? ☐ yes ☐ no
 - The average weekly wage of the employee at the time of the injury, including overtime and all allowances, was \$ _____.
This results in a weekly compensation rate of \$ _____.
 - The employee ☐ has ☐ has not returned full time to work for _____
on _____, at an average weekly wage of \$ _____.
 - Claimant was released ☐ with permanent restrictions ☐ without permanent restrictions. If claimant was released with permanent restrictions and has returned to work for the employer of injury, attach a job description if known to exist.
 - Permanent partial disability compensation will be paid to the injured worker as follows:
 _____ weeks of compensation at rate of \$ _____ per week for _____ % rating to _____ (body part)
 _____ weeks of compensation at rate of \$ _____ per week for _____ % rating to _____ (body part)
 _____ weeks of compensation at rate of \$ _____ per week for _____ % rating to _____ (body part)
- Total amount of permanent partial disability compensation is \$ _____. Date of first payment: _____.
- State any further matters agreed upon, including disfigurement, loss of teeth, election of temporary partial disability, waiting period or other: _____.

10. An overpayment is claimed in the amount of \$ _____. Overpayment was calculated as follows: _____.
If overpayment claimed, a Form 28B, *Report of Compensation and Medical Compensation Paid*, is attached. ☐ yes ☐ no
11. If applicable, the Second Injury Fund Assessment is \$ _____. A check ☐ is ☐ is not included.

The undersigned hereby certify that the material medical and vocational records related to the injury, including any job description known to exist if the employee has permanent restrictions and has returned to work for the employer of injury, have been provided to the employee or the employee's attorney and have been filed with the Industrial Commission for consideration pursuant to G.S. § 97-82(a) and Rule 11 NCAC 23A .0501.

Name of Employer	Signature	Title	Date
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Name of Carrier/ Administrator	Signature	Direct phone number	Email Address	Title	Date
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By signing I enter into this agreement and certify that I have read the "Important Notices to Employee" printed on page 3 of this form.

Signature of Employee	Address	Email Address	Date
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Signature of Employee's Attorney	Address	Email Address	Date
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☐ Check box if no attorney retained.

North Carolina Industrial Commission
The FOREGOING AGREEMENT IS HEREBY APPROVED:

NCIC Claims Examiner/ Special Deputy/ Other
\$ _____
ATTORNEY FEE APPROVED

**IMPORTANT NOTICE TO EMPLOYEE CLAIMING
ADDITIONAL WEEKLY CHECKS
OR LUMP SUM PAYMENTS**

Once your compensation checks have been stopped, if you claim further compensation, you must notify the Industrial Commission in writing within two years from the date of receipt of your last compensation check or your rights to these benefits may be lost.

**IMPORTANT NOTICE TO EMPLOYEE
INJURED BEFORE JULY 5, 1994
CLAIMING ADDITIONAL MEDICAL BENEFITS**

If your injury occurred before July 5, 1994, you are entitled to medical compensation as long as it is reasonably necessary, related to your workers' compensation case, and authorized by the carrier or the Industrial Commission.

**IMPORTANT NOTICE TO EMPLOYEE
INJURED ON OR AFTER JULY 5, 1994
CLAIMING ADDITIONAL MEDICAL BENEFITS**

If your injury occurred on or after July 5, 1994, your right to future medical compensation will depend on several factors. Your right to payment of future medical compensation will terminate two years after your employer or carrier/administrator last pays any medical compensation or other compensation, whichever occurs last. If you think you will need future medical compensation, you must file an application for additional medical compensation pursuant to G.S. 97-25.1 within two years, or your right to these benefits may be lost. An application for additional medical compensation may be made on a Form 18M Employee's Application for Additional Medical Compensation or by written request. In the alternative, an employee may file an application for additional medical compensation by filing a Form 33 Request that Claim be Assigned for Hearing pursuant to 11 NCAAC 23A .0602. All Industrial Commission forms are available at <https://www.ic.nc.gov/forms.html>.

IMPORTANT NOTICE TO EMPLOYER

The employee must be provided a copy when the agreement is signed by the employee. Pursuant to Rule 11 NCAC 23A .0501, within 20 days after receipt of the agreement executed by the employee, the employer or carrier/administrator must submit the agreement to the Industrial Commission. The employer or carrier/administrator shall file a Form 28B, Report of Compensation and Medical Compensation Paid, within 16 days after the last payment made pursuant to this agreement or be subject to a penalty.

NEED ASSISTANCE?

If you have questions or need help and you do not have an attorney, you may contact the Industrial Commission at (800) 688-8349.

ATTORNEYS/CARRIERS/SELF-INSURED EMPLOYERS:

FILE VIA ELECTRONIC DOCUMENT FILING PORTAL

[HTTPS://WWW.IC.NC.GOV/DOCFILING.HTML](https://www.ic.nc.gov/docfiling.html)

CONTACT INFORMATION:

NCIC- CLAIMS ADMINISTRATION

TELEPHONE: (919) 807-2502

HELPLINE: (800) 688-8349

WEBSITE: [HTTPS://WWW.IC.NC.GOV/](https://www.ic.nc.gov/)